



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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03/20/2025

Effective Date: 03/01/2025

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A Monthly Hourly	Step B Monthly Hourly	Step C Monthly Hourly	Step D Monthly Hourly	Step E Monthly Hourly	Step F Monthly Hourly	Step G Monthly Hourly	Step H Monthly Hourly	Step I Monthly Hourly	Step J Monthly Hourly	Step K Monthly Hourly
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Temporary

901	AQUATIC INSTRUCTOR/COACH		17.4346	18.3058	19.2231	20.1865	21.1962					
902	BEACH CAPTAIN		27.0865	28.4423	29.8673	31.3615	32.9308					
903	BEACH LIEUTENANT		26.6538	27.9865	29.3885	30.8596	32.4000					
904	BEACH LIFEGUARD I		22.1423	23.2500	24.4154	25.6385	26.9192					
905	BEACH LIFEGUARD II		24.3692	25.5865	26.8673	28.2115	29.6192					
907	COMMUNITY SERVICE AIDE I		18.3692	19.2865	20.2500	21.2654						
908	COMMUNITY SERVICE AIDE II		20.4923	21.5192	22.5981	23.7288	24.9173					
925	LIBRARY AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
911	MAINTENANCE WORKER AIDE I		17.4346	18.3058	19.2231	20.1865	21.1962					
913	MAINTENANCE WORKER AIDE II		20.0538	21.0577	22.1077	23.2154	24.3750					
914	OFFICE ASSISTANT		17.4346	18.3058	19.2231	20.1865	21.1962					
915	POOL LIFEGUARD		17.4346	18.3058	19.2231	20.1865	21.1962					



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Temporary

916	POOL MANAGER		17.4346	18.3058	19.2231	20.1865	21.1962					
917	PROFESSIONAL & TECH ASSIST	17.4346		46.9369								
918	RANGER TRAINEE		19.4423	20.4173	21.4385	22.5115	23.6365					
919	RECREATION AREA AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
920	RECREATION I		17.4346	18.3058	19.2231	20.1865						
921	RECREATION II		19.1827	20.1404	21.1500	22.2058	23.3135					
922	RECREATION III		21.0923	22.1481	23.2558	24.4212	25.6442					
923	RECREATION IV		23.2038	24.3635	25.5808	26.8615	28.2058					
924	RECREATION V		25.5288	26.8038	28.1423	29.5500	31.0269					