



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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01/07/2025

Effective Date: 12/31/2024

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

Service

101	ACCOUNTING ASSISTANT I			3,967	4,165	4,373	4,592	4,822	5,063	5,316	5,582	
		22.8865		24.0288	25.2288	26.4923	27.8192	29.2096	30.6692	32.2038		
102	ACCOUNTING ASSISTANT II			4,243	4,455	4,678	4,912	5,158	5,416	5,687	5,971	
		24.4788		25.7019	26.9885	28.3385	29.7577	31.2462	32.8096	34.4481		
291	ACCOUNTING TECHNICIAN			5,048	5,300	5,565	5,843	6,135	6,442	6,764	7,102	
		29.1231		30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	40.9731		
105	ADMINISTRATIVE ASSISTANT I			3,778	3,967	4,165	4,373	4,592	4,822	5,063	5,316	
		21.7962		22.8865	24.0288	25.2288	26.4923	27.8192	29.2096	30.6692		
106	ADMINISTRATIVE ASSISTANT II			3,967	4,165	4,373	4,592	4,822	5,063	5,316	5,582	
		22.8865		24.0288	25.2288	26.4923	27.8192	29.2096	30.6692	32.2038		
107	ADMINISTRATIVE ASSISTANT III			4,681	4,915	5,161	5,419	5,690	5,974	6,273	6,587	
		27.0058		28.3558	29.7750	31.2635	32.8269	34.4654	36.1904	38.0019		
108	ASSISTANT ENGINEER I			6,672	7,006	7,356	7,724	8,110	8,516	8,942	9,389	
		38.4923		40.4192	42.4385	44.5615	46.7885	49.1308	51.5885	54.1673		
109	ASSISTANT ENGINEER II			7,168	7,526	7,902	8,297	8,712	9,148	9,605	10,085	
		41.3538		43.4192	45.5885	47.8673	50.2615	52.7769	55.4135	58.1827		
297	ASSISTANT PLANS EXAMINER			7,362	7,730	8,117	8,523	8,949	9,396	9,866	10,359	
		42.4731		44.5962	46.8288	49.1712	51.6288	54.2077	56.9192	59.7635		
115	BICYCLE/PEDESTRIAN COORDINATOR			5,841	6,133	6,440	6,762	7,100	7,455	7,828	8,219	
		33.6981		35.3827	37.1538	39.0115	40.9615	43.0096	45.1615	47.4173		
284	BOOKMOBILE LIB ASST			4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999	
		24.5942		25.8231	27.1154	28.4712	29.8962	31.3904	32.9596	34.6096		
231	BOX OFFICE REPRESENTATIVE			3,967	4,165	4,373	4,592	4,822	5,063	5,316	5,582	
		22.8865		24.0288	25.2288	26.4923	27.8192	29.2096	30.6692	32.2038		



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Service

				6,990	7,340	7,707	8,092	8,497	8,922	9,368	9,836	
116	BUILDING INSPECTOR			40.3269	42.3462	44.4635	46.6846	49.0212	51.4731	54.0462	56.7462	
				4,333	4,550	4,777	5,016	5,267	5,530	5,806	6,096	
117	BUILDING MAINTENANCE WORKER I			24.9981	26.2500	27.5596	28.9385	30.3865	31.9038	33.4962	35.1692	
				4,990	5,240	5,502	5,777	6,066	6,369	6,687	7,021	
118	BUILDING MAINTENANCE WORKER II			28.7885	30.2308	31.7423	33.3288	34.9962	36.7442	38.5788	40.5058	
				6,343	6,660	6,993	7,343	7,710	8,096	8,501	8,926	
120	CHEMIST I			36.5942	38.4231	40.3442	42.3635	44.4808	46.7077	49.0442	51.4962	
				6,661	6,994	7,344	7,711	8,097	8,502	8,927	9,373	
121	CHEMIST II			38.4288	40.3500	42.3692	44.4865	46.7135	49.0500	51.5019	54.0750	
				6,286	6,600	6,930	7,276	7,640	8,022	8,423	8,844	
127	CODE COMPLIANCE SPECIALIST			36.2654	38.0769	39.9808	41.9769	44.0769	46.2808	48.5942	51.0231	
				4,847	5,089	5,343	5,610	5,890	6,185	6,494	6,819	
131	CONSTRUCTION SPECIALIST			27.9635	29.3596	30.8250	32.3654	33.9808	35.6827	37.4654	39.3404	
				3,739	3,926	4,122	4,328	4,544	4,771	5,010	5,261	
132	COURIER/DRIVER			21.5712	22.6500	23.7808	24.9692	26.2154	27.5250	28.9038	30.3519	
				3,666	3,849	4,041	4,243	4,455	4,678	4,912	5,158	
133	CUSTODIAN			21.1500	22.2058	23.3135	24.4788	25.7019	26.9885	28.3385	29.7577	
				5,973	6,272	6,586	6,915	7,261	7,624	8,005	8,405	
135	ENGINEERING TECHNICIAN			34.4596	36.1846	37.9962	39.8942	41.8904	43.9846	46.1827	48.4904	
				5,841	6,133	6,440	6,762	7,100	7,455	7,828	8,219	
141	ENVIRON PROGRAMS ANALYST I			33.6981	35.3827	37.1538	39.0115	40.9615	43.0096	45.1615	47.4173	
				6,256	6,569	6,897	7,242	7,604	7,984	8,383	8,802	
136	ENVIRON PROGRAMS ANALYST II			36.0923	37.8981	39.7904	41.7808	43.8692	46.0615	48.3635	50.7808	



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Service

143	ENVIRONMENTAL COMPLIANCE INSP			6,460	6,783	7,122	7,478	7,852	8,245	8,657	9,090	
				37.2692	39.1327	41.0885	43.1423	45.3000	47.5673	49.9442	52.4423	
255	ENVIRONMENTAL MICROBIO I			6,854	7,197	7,557	7,935	8,332	8,749	9,186	9,645	
				39.5423	41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	
256	ENVIRONMENTAL MICROBIO II			7,197	7,557	7,935	8,332	8,749	9,186	9,645	10,127	
				41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	58.4250	
257	ENVIRONMENTAL MICROBIO III			7,914	8,310	8,726	9,162	9,620	10,101	10,606	11,136	
				45.6577	47.9423	50.3423	52.8577	55.5000	58.2750	61.1885	64.2462	
137	EQUIPMENT MECHANIC I			4,813	5,054	5,307	5,572	5,851	6,144	6,451	6,774	
				27.7673	29.1577	30.6173	32.1462	33.7558	35.4462	37.2173	39.0808	
138	EQUIPMENT MECHANIC II			5,390	5,660	5,943	6,240	6,552	6,880	7,224	7,585	
				31.0962	32.6538	34.2865	36.0000	37.8000	39.6923	41.6769	43.7596	
139	EQUIPMENT SERVICE WORKER			4,387	4,606	4,836	5,078	5,332	5,599	5,879	6,173	
				25.3096	26.5731	27.9000	29.2962	30.7615	32.3019	33.9173	35.6135	
286	EXECUTIVE ASSIST TO CM			5,653	5,936	6,233	6,545	6,872	7,216	7,577	7,956	
				32.6135	34.2462	35.9596	37.7596	39.6462	41.6308	43.7135	45.9000	
280	FAC MAINT/ENERGY PROJ COORD			6,093	6,398	6,718	7,054	7,407	7,777	8,166	8,574	
				35.1519	36.9115	38.7577	40.6962	42.7327	44.8673	47.1115	49.4654	
140	FACILITY ATTENDANT			3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,092	
				20.8788	21.9231	23.0192	24.1731	25.3788	26.6481	27.9808	29.3769	
296	FIRE PREVENTION TECHNICIAN			5,048	5,300	5,565	5,843	6,135	6,442	6,764	7,102	
				29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	40.9731	
237	GREEN BLDG ENVIRO SPECIALIST			6,570	6,898	7,243	7,605	7,985	8,384	8,803	9,243	
				37.9038	39.7962	41.7865	43.8750	46.0673	48.3692	50.7865	53.3250	



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Service

				4,333	4,550	4,777	5,016	5,267	5,530	5,806	6,096	
122	HOMELESSNESS RESPONSE FIELD WK			24.9981	26.2500	27.5596	28.9385	30.3865	31.9038	33.4962	35.1692	
				6,187	6,496	6,821	7,162	7,520	7,896	8,291	8,706	
142	HOUSING PROGRAMS SPECIALIST			35.6942	37.4769	39.3519	41.3192	43.3846	45.5538	47.8327	50.2269	
				5,048	5,300	5,565	5,843	6,135	6,442	6,764	7,102	
169	HUMAN RESOURCES TECHNICIAN			29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	40.9731	
				6,840	7,182	7,541	7,918	8,314	8,730	9,167	9,625	
232	INFORMATION TEC SPECIALIST III			39.4615	41.4346	43.5058	45.6808	47.9654	50.3654	52.8865	55.5288	
				5,530	5,806	6,096	6,401	6,721	7,057	7,410	7,780	
144	INFORMATION TECH SPECIALIST I			31.9038	33.4962	35.1692	36.9288	38.7750	40.7135	42.7500	44.8846	
				6,094	6,399	6,719	7,055	7,408	7,778	8,167	8,575	
145	INFORMATION TECH SPECIALIST II			35.1577	36.9173	38.7635	40.7019	42.7385	44.8731	47.1173	49.4712	
				5,330	5,596	5,876	6,170	6,478	6,802	7,142	7,499	
215	LABORATORY TECHNICIAN			30.7500	32.2846	33.9000	35.5962	37.3731	39.2423	41.2038	43.2635	
				3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,092	
146	LANDFILL GATE ATTENDANT			20.8788	21.9231	23.0192	24.1731	25.3788	26.6481	27.9808	29.3769	
				3,844	4,036	4,238	4,450	4,673	4,907	5,152	5,410	
282	LIBRARY ASSISTANT I			22.1769	23.2846	24.4500	25.6731	26.9596	28.3096	29.7231	31.2115	
				4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999	
283	LIBRARY ASSISTANT II			24.5942	25.8231	27.1154	28.4712	29.8962	31.3904	32.9596	34.6096	
				4,808	5,048	5,300	5,565	5,843	6,135	6,442	6,764	
285	LIBRARY INFORMATION SPECIALIST			27.7385	29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	
				4,926	5,172	5,431	5,703	5,988	6,287	6,601	6,931	
153	LIGHT EQUIPMENT MECHANIC			28.4192	29.8385	31.3327	32.9019	34.5462	36.2712	38.0827	39.9865	



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Service

				3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,092	
162	PARKING ATTENDANT			20.8788	21.9231	23.0192	24.1731	25.3788	26.6481	27.9808	29.3769	
				4,610	4,840	5,082	5,336	5,603	5,883	6,177	6,486	
164	PARKING CONTROL MAINT WKR			26.5962	27.9231	29.3192	30.7846	32.3250	33.9404	35.6365	37.4192	
				4,610	4,840	5,082	5,336	5,603	5,883	6,177	6,486	
163	PARKING ENFORCEMENT OFFICER			26.5962	27.9231	29.3192	30.7846	32.3250	33.9404	35.6365	37.4192	
				4,000	4,200	4,410	4,630	4,861	5,104	5,359	5,627	
227	PARKING FACILITY MAINT ASST			23.0769	24.2308	25.4423	26.7115	28.0442	29.4462	30.9173	32.4635	
				4,610	4,840	5,082	5,336	5,603	5,883	6,177	6,486	
165	PARKING OFFICE REPRESENTATIVE			26.5962	27.9231	29.3192	30.7846	32.3250	33.9404	35.6365	37.4192	
				4,333	4,550	4,777	5,016	5,267	5,530	5,806	6,096	
167	PARKS MAINTENANCE WORKER			24.9981	26.2500	27.5596	28.9385	30.3865	31.9038	33.4962	35.1692	
				5,048	5,300	5,565	5,843	6,135	6,442	6,764	7,102	
126	PAYROLL TECHNICIAN			29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	40.9731	
				5,148	5,405	5,675	5,959	6,257	6,570	6,899	7,244	
288	PLANNING & COMM DEVEL TECH			29.7000	31.1827	32.7404	34.3788	36.0981	37.9038	39.8019	41.7923	
				6,451	6,774	7,113	7,469	7,842	8,234	8,646	9,078	
170	PLANT MAINTENANCE MECHANIC I			37.2173	39.0808	41.0365	43.0904	45.2423	47.5038	49.8808	52.3731	
				5,650	5,932	6,229	6,540	6,867	7,210	7,570	7,948	
171	PLANT MAINTENANCE MECHANIC II			32.5962	34.2231	35.9365	37.7308	39.6173	41.5962	43.6731	45.8538	
				4,510	4,735	4,972	5,221	5,482	5,756	6,044	6,346	
175	PO PROPERTY & EVIDENCE SPECIAL			26.0192	27.3173	28.6846	30.1212	31.6269	33.2077	34.8692	36.6115	
				4,314	4,530	4,757	4,995	5,245	5,507	5,782	6,071	
176	POLICE RECORDS TECHNICIAN			24.8885	26.1346	27.4442	28.8173	30.2596	31.7712	33.3577	35.0250	



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Service

281	PURCHASING ASSISTANT			4,243	4,455	4,678	4,912	5,158	5,416	5,687	5,971	
				24.4788	25.7019	26.9885	28.3385	29.7577	31.2462	32.8096	34.4481	
238	RANGER ASSISTANT			3,746	3,933	4,130	4,336	4,553	4,781	5,020	5,271	
				21.6115	22.6904	23.8269	25.0154	26.2673	27.5827	28.9615	30.4096	
294	RANGER I			4,563	4,791	5,031	5,283	5,547	5,824	6,115	6,421	
				26.3250	27.6404	29.0250	30.4788	32.0019	33.6000	35.2788	37.0442	
179	RANGER II			4,924	5,170	5,428	5,699	5,984	6,283	6,597	6,927	
				28.4077	29.8269	31.3154	32.8788	34.5231	36.2481	38.0596	39.9635	
223	RECORDS COORDINATOR			4,758	4,996	5,246	5,508	5,783	6,072	6,376	6,695	
				27.4500	28.8231	30.2654	31.7769	33.3635	35.0308	36.7846	38.6250	
180	RECREATION COORDINATOR			4,896	5,141	5,398	5,668	5,951	6,249	6,561	6,889	
				28.2462	29.6596	31.1423	32.7000	34.3327	36.0519	37.8519	39.7442	
181	RECYCLE CENTER MAINT MECHANIC			5,390	5,660	5,943	6,240	6,552	6,880	7,224	7,585	
				31.0962	32.6538	34.2865	36.0000	37.8000	39.6923	41.6769	43.7596	
182	RESOURCE RECOVERY EQUIP OPERAT			5,017	5,268	5,531	5,808	6,098	6,403	6,723	7,059	
				28.9442	30.3923	31.9096	33.5077	35.1808	36.9404	38.7865	40.7250	
218	RESOURCE RECOVERY WORKER I			4,069	4,272	4,486	4,710	4,946	5,193	5,453	5,726	
				23.4750	24.6462	25.8808	27.1731	28.5346	29.9596	31.4596	33.0346	
219	RESOURCE RECOVERY WORKER II			4,270	4,484	4,708	4,943	5,190	5,450	5,722	6,008	
				24.6346	25.8692	27.1615	28.5173	29.9423	31.4423	33.0115	34.6615	
279	REVENUE COLLECTIONS SPECIALIST			6,098	6,403	6,723	7,059	7,412	7,783	8,172	8,581	
				35.1808	36.9404	38.7865	40.7250	42.7615	44.9019	47.1462	49.5058	
128	RISK MANAGEMENT TECHNICIAN			5,048	5,300	5,565	5,843	6,135	6,442	6,764	7,102	
				29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	40.9731	



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Service

184	SENIOR BUILDING INSPECTOR			7,655	8,038	8,440	8,862	9,305	9,770	10,259	10,772	
				44.1635	46.3731	48.6923	51.1269	53.6827	56.3654	59.1865	62.1462	
264	SENIOR PARKING SERVICES WORKER			4,926	5,172	5,431	5,703	5,988	6,287	6,601	6,931	
				28.4192	29.8385	31.3327	32.9019	34.5462	36.2712	38.0827	39.9865	
277	SENIOR PLANS EXAMINER			7,396	7,766	8,154	8,562	8,990	9,439	9,911	10,407	
				42.6692	44.8038	47.0423	49.3962	51.8654	54.4558	57.1788	60.0404	
292	SENIOR POLICE RECORDS TECH			4,649	4,881	5,125	5,381	5,650	5,933	6,230	6,542	
				26.8212	28.1596	29.5673	31.0442	32.5962	34.2288	35.9423	37.7423	
293	SENIOR RANGER			5,370	5,639	5,921	6,217	6,528	6,854	7,197	7,557	
				30.9808	32.5327	34.1596	35.8673	37.6615	39.5423	41.5212	43.5981	
189	SERVICE MAINTENANCE TRAINEE			4,000	4,200	4,410	4,630	4,861	5,104	5,359	5,627	
				23.0769	24.2308	25.4423	26.7115	28.0442	29.4462	30.9173	32.4635	
190	SERVICE MAINTENANCE WORKER			4,333	4,550	4,777	5,016	5,267	5,530	5,807	6,097	
				24.9981	26.2500	27.5596	28.9385	30.3865	31.9038	33.5019	35.1750	
191	SOLID WASTE WORKER			4,956	5,204	5,464	5,737	6,024	6,325	6,641	6,973	
				28.5923	30.0231	31.5231	33.0981	34.7538	36.4904	38.3135	40.2288	
287	SPECIAL EVENTS COORDINATOR			6,493	6,818	7,159	7,517	7,893	8,288	8,702	9,137	
				37.4596	39.3346	41.3019	43.3673	45.5365	47.8154	50.2038	52.7135	
123	SR HOMELESSNESS RESPONSE FLDWK			4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
				27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	
186	SR PARKS MAINTENANCE WKR			4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
				27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	
299	SR POLICE PROPERTY & EVID. SP			4,863	5,106	5,361	5,629	5,910	6,206	6,516	6,842	
				28.0558	29.4577	30.9288	32.4750	34.0962	35.8038	37.5923	39.4731	



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Service

220	SR RESOURCE RECOVERY WKR			4,649	4,881	5,125	5,381	5,650	5,933	6,230	6,542	
				26.8212	28.1596	29.5673	31.0442	32.5962	34.2288	35.9423	37.7423	
187	SR SERVICE MAINTENANCE WKR			4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
				27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	
243	SR WATER DISTRIBUTION OPERATOR			6,474	6,798	7,138	7,495	7,870	8,264	8,677	9,111	
				37.3500	39.2192	41.1808	43.2404	45.4038	47.6769	50.0596	52.5635	
205	SR WW COLLECTION MAINT TECH			6,474	6,798	7,138	7,495	7,870	8,264	8,677	9,111	
				37.3500	39.2192	41.1808	43.2404	45.4038	47.6769	50.0596	52.5635	
196	TRAFFIC SIGNAL WORKER			4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,442	
				26.4173	27.7385	29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	
198	TRANSPORTATION COORDINATOR			6,566	6,894	7,239	7,601	7,981	8,380	8,799	9,239	
				37.8808	39.7731	41.7635	43.8519	46.0442	48.3462	50.7635	53.3019	
271	UTILITY ACCOUNT SPECIALIST			5,461	5,734	6,021	6,322	6,638	6,970	7,318	7,684	
				31.5058	33.0808	34.7365	36.4731	38.2962	40.2115	42.2192	44.3308	
295	UTILITY MAINT TECH TRAINEE			5,390	5,659	5,942	6,239	6,551	6,879	7,223	7,584	
				31.0962	32.6481	34.2808	35.9942	37.7942	39.6865	41.6741	43.7538	
260	UTILITY MAINT TECHNICIAN			5,736	6,023	6,324	6,640	6,972	7,321	7,687	8,071	
				33.0923	34.7481	36.4846	38.3077	40.2231	42.2365	44.3481	46.5635	
274	UTILITY SER FIELD TECH I			4,744	4,981	5,230	5,491	5,766	6,054	6,357	6,675	
				27.3692	28.7365	30.1731	31.6788	33.2654	34.9269	36.6750	38.5096	
275	UTILITY SER FIELD TECH II			4,984	5,233	5,495	5,770	6,058	6,361	6,679	7,013	
				28.7538	30.1904	31.7019	33.2885	34.9500	36.6981	38.5327	40.4596	
272	UTILITY SERVICE REP I			4,744	4,981	5,230	5,491	5,766	6,054	6,357	6,675	
				27.3692	28.7365	30.1731	31.6788	33.2654	34.9269	36.6750	38.5096	



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Service

273	UTILITY SERVICE REP II			4,984	5,233	5,495	5,770	6,058	6,361	6,679	7,013	
				28.7538	30.1904	31.7019	33.2885	34.9500	36.6981	38.5327	40.4596	
289	VOLUNTEER COORDINATOR ASSIST			3,911	4,107	4,312	4,528	4,754	4,992	5,242	5,504	
				22.5635	23.6942	24.8769	26.1231	27.4269	28.8000	30.2423	31.7538	
225	WASTE REDUCTION ASSITANT			4,563	4,791	5,031	5,283	5,547	5,824	6,115	6,421	
				26.3250	27.6404	29.0250	30.4788	32.0019	33.6000	35.2788	37.0442	
208	WATER CONSERVATION REPRES.			4,960	5,208	5,468	5,741	6,028	6,329	6,645	6,977	
				28.6154	30.0462	31.5462	33.1212	34.7769	36.5135	38.3365	40.2519	
244	WATER DISTRIBUTION OIT			4,697	4,932	5,179	5,438	5,710	5,995	6,295	6,610	
				27.0981	28.4538	29.8788	31.3731	32.9423	34.5865	36.3173	38.1346	
246	WATER DISTRIBUTION OPER III			6,018	6,319	6,635	6,967	7,315	7,681	8,065	8,468	
				34.7192	36.4558	38.2788	40.1942	42.2019	44.3135	46.5288	48.8538	
245	WATER DISTRIBUTION OPERATOR II			5,514	5,790	6,080	6,384	6,703	7,038	7,390	7,759	
				31.8115	33.4038	35.0769	36.8308	38.6712	40.6038	42.6346	44.7635	
258	WATER FAC MECHANICAL TECH II			6,610	6,940	7,287	7,651	8,034	8,436	8,858	9,301	
				38.1346	40.0385	42.0404	44.1404	46.3500	48.6692	51.1038	53.6596	
259	WATER FAC MECHANICAL TECH III			7,135	7,492	7,867	8,260	8,673	9,107	9,562	10,040	
				41.1635	43.2231	45.3865	47.6538	50.0365	52.5404	55.1654	57.9231	
214	WATER METER SPECIALIST I			4,632	4,864	5,107	5,362	5,630	5,912	6,208	6,518	
				26.7231	28.0615	29.4635	30.9346	32.4808	34.1077	35.8154	37.6038	
276	WATER METER SPECIALIST II			4,898	5,143	5,400	5,670	5,954	6,252	6,565	6,893	
				28.2577	29.6712	31.1538	32.7115	34.3500	36.0692	37.8750	39.7673	
213	WATER METER SPECIALIST LEAD			5,306	5,571	5,850	6,143	6,450	6,772	7,111	7,467	
				30.6115	32.1404	33.7500	35.4404	37.2115	39.0692	41.0250	43.0788	



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212	WATER METER TECHNICIAN			4,632	4,864	5,107	5,362	5,630	5,912	6,208	6,518	
				26.7231	28.0615	29.4635	30.9346	32.4808	34.1077	35.8154	37.6038	
251	WATER QUALITY CHEMIST I			6,854	7,197	7,557	7,935	8,332	8,749	9,186	9,645	
				39.5423	41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	
252	WATER QUALITY CHEMIST II			7,197	7,557	7,935	8,332	8,749	9,186	9,645	10,127	
				41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	58.4250	
253	WATER QUALITY CHEMIST III			7,914	8,310	8,726	9,162	9,620	10,101	10,606	11,136	
				45.6577	47.9423	50.3423	52.8577	55.5000	58.2750	61.1885	64.2462	
298	WATER RESOURCES ANALYST			6,792	7,132	7,489	7,863	8,256	8,669	9,102	9,557	
				39.1846	41.1462	43.2058	45.3635	47.6308	50.0135	52.5115	55.1365	
228	WATER SCADA ANALYST			7,396	7,766	8,154	8,562	8,990	9,439	9,911	10,407	
				42.6692	44.8038	47.0423	49.3962	51.8654	54.4558	57.1788	60.0404	
239	WATER TREATMENT OIT			5,540	5,817	6,108	6,413	6,734	7,071	7,425	7,796	
				31.9615	33.5596	35.2385	36.9981	38.8500	40.7942	42.8365	44.9769	
240	WATER TREATMENT OPERATOR II			6,147	6,454	6,777	7,116	7,472	7,846	8,238	8,650	
				35.4635	37.2346	39.0981	41.0538	43.1077	45.2654	47.5269	49.9038	
241	WATER TREATMENT OPERATOR III			7,230	7,592	7,972	8,371	8,790	9,230	9,692	10,177	
				41.7115	43.8000	45.9923	48.2942	50.7115	53.2500	55.9154	58.7135	
242	WATER TREATMENT OPERATOR IV			7,596	7,976	8,375	8,794	9,234	9,696	10,181	10,690	
				43.8231	46.0154	48.3173	50.7346	53.2731	55.9385	58.7365	61.6731	
216	WHARF CONSTRUCTION WORKER			5,313	5,579	5,858	6,151	6,459	6,782	7,121	7,477	
				30.6519	32.1865	33.7962	35.4865	37.2635	39.1269	41.0827	43.1365	
265	WTR FAC ELEC/INSTR TECH II			7,128	7,484	7,858	8,251	8,664	9,097	9,552	10,030	
				41.1231	43.1769	45.3346	47.6019	49.9846	52.4827	55.1077	57.8654	



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Service

				7,900	8,295	8,710	9,145	9,602	10,082	10,586	11,115	
266	WTR FAC ELEC/INSTR TECH III			45.5769	47.8558	50.2500	52.7596	55.3962	58.1654	61.0731	64.1250	
				5,514	5,790	6,080	6,384	6,703	7,038	7,390	7,759	
204	WW COLLECTION MAINT TECH I			31.8115	33.4038	35.0769	36.8308	38.6712	40.6038	42.6346	44.7635	
				6,018	6,319	6,635	6,967	7,315	7,681	8,065	8,468	
202	WW COLLECTION MAINT TECH II			34.7192	36.4558	38.2788	40.1942	42.2019	44.3135	46.5288	48.8538	
				4,481	4,705	4,940	5,187	5,446	5,718	6,004	6,304	
203	WW COLLECTION MAINT TRAINEE			25.8519	27.1442	28.5000	29.9250	31.4192	32.9885	34.6385	36.3692	
				5,789	6,078	6,382	6,701	7,036	7,388	7,757	8,145	
261	WW COLLECTION MECH TECH II			33.3981	35.0654	36.8192	38.6596	40.5923	42.6231	44.7519	46.9904	
				5,736	6,023	6,324	6,640	6,972	7,321	7,687	8,071	
262	WW FAC ELEC/ INSTR TECH I			33.0923	34.7481	36.4846	38.3077	40.2231	42.2365	44.3481	46.5635	
				7,128	7,484	7,858	8,251	8,664	9,097	9,552	10,030	
263	WW FAC ELEC/INSTR TECH II			41.1231	43.1769	45.3346	47.6019	49.9846	52.4827	55.1077	57.8654	
				5,889	6,183	6,492	6,817	7,158	7,516	7,892	8,287	
268	WW FAC INSTR TECH II			33.9750	35.6712	37.4538	39.3288	41.2962	43.3615	45.5308	47.8096	
				6,919	7,265	7,628	8,009	8,409	8,829	9,270	9,734	
254	WW FAC LEAD ELEC/INST TECH			39.9173	41.9135	44.0077	46.2058	48.5135	50.9365	53.4808	56.1577	
				7,135	7,492	7,867	8,260	8,673	9,107	9,562	10,040	
249	WW FAC LEAD MECH TECH			41.1635	43.2231	45.3865	47.6538	50.0365	52.5404	55.1654	57.9231	
				5,736	6,023	6,324	6,640	6,972	7,321	7,687	8,071	
247	WW FAC MECH TECH I			33.0923	34.7481	36.4846	38.3077	40.2231	42.2365	44.3481	46.5635	
				6,610	6,940	7,287	7,651	8,034	8,436	8,858	9,301	
248	WW FAC MECH TECH II			38.1346	40.0385	42.0404	44.1404	46.3500	48.6692	51.1038	53.6596	



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				5,022	5,273	5,537	5,814	6,105	6,410	6,730	7,067	
269	WW FACILITIES ELEC TECH I			28.9731	30.4212	31.9442	33.5423	35.2212	36.9808	38.8269	40.7712	
				5,889	6,183	6,492	6,817	7,158	7,516	7,892	8,287	
270	WW FACILITIES ELEC TECH II			33.9750	35.6712	37.4538	39.3288	41.2962	43.3615	45.5308	47.8096	
				5,022	5,273	5,537	5,814	6,105	6,410	6,730	7,067	
267	WW FACILITIES INSTR TECH I			28.9731	30.4212	31.9442	33.5423	35.2212	36.9808	38.8269	40.7712	
				4,616	4,847	5,089	5,343	5,610	5,890	6,185	6,494	
111	WW PLANT OPER IN TRAIN			26.6308	27.9635	29.3596	30.8250	32.3654	33.9808	35.6827	37.4654	
				4,555	4,783	5,022	5,273	5,537	5,814	6,105	6,410	
206	WW PLANT OPERATOR I			26.2788	27.5942	28.9731	30.4212	31.9442	33.5423	35.2212	36.9808	
				6,316	6,632	6,964	7,312	7,678	8,062	8,465	8,888	
207	WW PLANT OPERATOR II			36.4385	38.2615	40.1769	42.1846	44.2962	46.5115	48.8365	51.2769	
				7,488	7,862	8,255	8,668	9,101	9,556	10,034	10,536	
236	WW PLANT OPERATOR III			43.2000	45.3577	47.6250	50.0077	52.5058	55.1308	57.8885	60.7846	