



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

Page 1 of 1

03/13/2025

Effective Date: 03/01/2025

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Police

501	COMMUNITY SERVICE OFFICER	4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,059 34.9558	6,362 36.7038	6,680 38.5385	7,014 40.4654	7,365 42.4904	7,733 44.6135	
504	POLICE OFFICER			8,248 47.5846	8,660 49.9615	9,093 52.4596	9,548 55.0846	10,025 57.8365	10,526 60.7269	11,052 63.7615	11,605 66.9519	
503	POLICE OFFICER TRAINEE	6,952 40.1077										
505	POLICE SERGEANT			10,051 57.9865	10,554 60.8885	11,082 63.9346	11,636 67.1308	12,218 70.4885	12,829 74.0135	13,470 77.7115	14,143 81.5942	
506	VICTIM ADVOCATE	4,925 28.4135	5,171 29.8327	5,430 31.3269	5,702 32.8962	5,987 34.5404	6,286 36.2654	6,600 38.0769	6,930 39.9808	7,276 41.9769	7,640 44.0769	