



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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01/07/2025

Effective Date: 12/31/2024

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

Fire

601	DEPUTY FIRE MARSHAL	9,101	9,647	10,226	10,840	11,490	12,179	12,910	13,685			
		52.5058	55.6558	58.9962	62.5385	66.2885	70.2635	74.4808	78.9519			
602	FIRE CAPTAIN	9,101	9,647	10,226	10,840	11,490	12,179	12,910	13,685			
		37.5041	39.7541	42.1401	44.6703	47.3489	50.1882	53.2005	56.3942			
603	FIRE CAPTAIN-40 HR	9,101	9,647	10,226	10,840	11,490	12,179	12,910	13,685			
		52.5058	55.6558	58.9962	62.5385	66.2885	70.2635	74.4808	78.9519			
604	FIRE ENGINEER	7,954	8,431	8,937	9,473	10,041	10,643	11,282	11,959			
		32.7775	34.7431	36.8283	39.0371	41.3777	43.8585	46.4918	49.2816			
609	FIRE ENGINEER-40/HR	7,954	8,431	8,937	9,473	10,041	10,643	11,282	11,959			
		45.8885	48.6404	51.5596	54.6519	57.9288	61.4019	65.0885	68.9942			
605	FIRE PREVENTION INSPECTOR I	6,849	7,260	7,696	8,158	8,647	9,166	9,716	10,299			
		39.5135	41.8846	44.4000	47.0654	49.8865	52.8808	56.0538	59.4173			
606	FIRE PREVENTION INSPECTOR II	7,412	7,857	8,328	8,828	9,358	9,919	10,514	11,145			
		42.7615	45.3288	48.0462	50.9308	53.9885	57.2250	60.6577	64.2981			
607	FIREFIGHTER	7,412	7,857	8,328	8,828	9,358	9,919	10,514	11,145			
		30.5440	32.3777	34.3187	36.3791	38.5632	40.8750	43.3269	45.9272			
608	FIREFIGHTER - 40/HR	7,412	7,857	8,328	8,828	9,358	9,919	10,514	11,145			
		42.7615	45.3288	48.0462	50.9308	53.9885	57.2250	60.6577	64.2981			
611	FIREFIGHTER-EMT	7,412	7,857	8,328	8,828	9,358	9,919	10,514	11,145			
		30.5440	32.3777	34.3187	36.3791	38.5632	40.8750	43.3269	45.9272			
610	MARINE SAFETY OFFICER 40/HR	5,223	5,536	5,868	6,220	6,593	6,989	7,408	7,852			
		30.1327	31.9385	33.8538	35.8846	38.0365	40.3212	42.7385	45.3000			