



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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01/07/2025

Effective Date: 12/31/2024

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

Executive

801	ASSISTANT CITY MANAGER	17,103				21,827						
		98.6705				125.9241						
802	CHIEF OF FIRE DEPARTMENT	17,103				21,827						
		98.6705				125.9241						
803	CHIEF OF POLICE	17,103				21,827						
		98.6705				125.9241						
805	CITY MANAGER	25,025				27,528						
		144.3758				158.8173						
818	DEPUTY CITY MANAGER I	15,594				19,894						
		89.9656				114.7719						
819	DEPUTY CITY MANAGER II	16,383				20,903						
		94.5149				120.5933						
811	DIR OF PLNNG/COMM DEVELOPMENT	15,594				19,894						
		89.9656				114.7719						
807	DIRECTOR OF FINANCE	15,594				19,894						
		89.9656				114.7719						
810	DIRECTOR OF HR	15,594				19,894						
		89.9656				114.7719						
816	DIRECTOR OF IT	15,594				19,894						
		89.9656				114.7719						
808	DIRECTOR OF LIBRARIES	15,594				19,894						
		89.9656				114.7719						
809	DIRECTOR OF PARKS & RECREATION	15,594				19,894						
		89.9656				114.7719						



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Code	Description	A	B	C	D	E	F	G	H	I	J	K
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Executive

812	DIRECTOR OF PUBLIC WORKS	16,383				20,903						
		94.5149				120.5933						
813	DIRECTOR OF WATER DEPARTMENT	16,383				20,903						
		94.5149				120.5933						
815	REDEVELOPMENT DIRECTOR	15,594				19,894						
		89.9656				114.7719						