



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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03/25/2025

Effective Date: 03/01/2025

Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly
761	ACCOUNTANT I		6,910 39.8654				8,907 51.3865					
701	ACCOUNTANT II		7,600 43.8488				9,797 56.5212					
101	ACCOUNTING ASSISTANT I			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
102	ACCOUNTING ASSISTANT II			4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	5,416 31.2462	5,687 32.8096	5,971 34.4481	
344	ACCOUNTING SERVICES SUPERVISOR				6,335 36.5481	6,652 38.3769	6,985 40.2981	7,334 42.3115	7,701 44.4288	8,086 46.6500	8,490 48.9808	8,914 51.4269
291	ACCOUNTING TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
105	ADMINISTRATIVE ASSISTANT I			3,778 21.7962	3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	
106	ADMINISTRATIVE ASSISTANT II			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
107	ADMINISTRATIVE ASSISTANT III			4,681 27.0058	4,915 28.3558	5,161 29.7750	5,419 31.2635	5,690 32.8269	5,974 34.4654	6,273 36.1904	6,587 38.0019	
316	ADMINISTRATIVE SERVICES SUPERV				6,512 37.5692	6,838 39.4500	7,180 41.4231	7,539 43.4942	7,916 45.6692	8,312 47.9538	8,728 50.3538	9,164 52.8692
901	AQUATIC INSTRUCTOR/COACH		17,4346	18.3058	19.2231	20.1865	21.1962					
780	ARTS PROGRAMS MANAGER		7,103 40.9799				9,156 52.8231					
898	ASSISTANT CITY ATTORNEY	11,161										
801	ASSISTANT CITY MANAGER	17,848 102.9689				23,006 132.7269						



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704	ASSISTANT DIRECTOR OF FINANCE		12,346 71.2270				15,914 91.8115					
833	ASSISTANT DIRECTOR OF IT		13,525 78.0301				17,434 100.5808					
108	ASSISTANT ENGINEER I			6,672 38.4923	7,006 40.4192	7,356 42.4385	7,724 44.5615	8,110 46.7885	8,516 49.1308	8,942 51.5885	9,389 54.1673	
109	ASSISTANT ENGINEER II			7,168 41.3538	7,526 43.4192	7,902 45.5885	8,297 47.8673	8,712 50.2615	9,148 52.7769	9,605 55.4135	10,085 58.1827	
301	ASSISTANT GOLF COURSE SUPT				5,949 34.3212	6,246 36.0346	6,558 37.8346	6,886 39.7269	7,230 41.7115	7,592 43.8000	7,972 45.9923	8,371 48.2942
297	ASSISTANT PLANS EXAMINER			7,362 42.4731	7,730 44.5962	8,117 46.8288	8,523 49.1712	8,949 51.6288	9,396 54.2077	9,866 56.9192	10,359 59.7635	
777	ASSOCIATE PLANNER I		7,870 45.4064				10,145 58.5288					
778	ASSOCIATE PLANNER II		8,659 49.9538				11,161 64.3904					
707	ASSOCIATE PROF ENGINEER		9,898 57.1060				12,759 73.6096					
773	ASST DIR PLAN AND COMM DEVELOP		12,908 74.4719				16,639 95.9942					
830	ASST DIRECTOR OF LIBRARIES		12,296 70.9360				15,849 91.4365					
710	ASST DIRECTOR OF PW/CITY ENG		13,404 77.3319				17,278 99.6808					
787	ASST TO THE CM		10,967 63.2691				14,136 81.5538					
902	BEACH CAPTAIN		27.0865	28.4423	29.8673	31.3615	32.9308					



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903	BEACH LIEUTENANT		26.6538	27.9865	29.3885	30.8596	32.4000					
904	BEACH LIFEGUARD I		22.1423	23.2500	24.4154	25.6385	26.9192					
905	BEACH LIFEGUARD II		24.3692	25.5865	26.8673	28.2115	29.6192					
115	BICYCLE/PEDESTRIAN COORDINATOR			5,841 33.6981	6,133 35.3827	6,440 37.1538	6,762 39.0115	7,100 40.9615	7,455 43.0096	7,828 45.1615	8,219 47.4173	
284	BOOKMOBILE LIB ASST			4,263 24.5942	4,476 25.8231	4,700 27.1154	4,935 28.4712	5,182 29.8962	5,441 31.3904	5,713 32.9596	5,999 34.6096	
231	BOX OFFICE REPRESENTATIVE			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
116	BUILDING INSPECTOR			6,990 40.3269	7,340 42.3462	7,707 44.4635	8,092 46.6846	8,497 49.0212	8,922 51.4731	9,368 54.0462	9,836 56.7462	
117	BUILDING MAINTENANCE WORKER I			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
118	BUILDING MAINTENANCE WORKER II			4,990 28.7885	5,240 30.2308	5,502 31.7423	5,777 33.3288	6,066 34.9962	6,369 36.7442	6,687 38.5788	7,021 40.5058	
834	BUSINESS LIAISON		9,178 52.9525				11,831 68.2558					
826	BUYER I		6,628 38.2407				8,544 49.2923					
827	BUYER II		6,958 40.1429				8,969 51.7442					
120	CHEMIST I			6,343 36.5942	6,660 38.4231	6,993 40.3442	7,343 42.3635	7,710 44.4808	8,096 46.7077	8,501 49.0442	8,926 51.4962	
121	CHEMIST II			6,661 38.4288	6,994 40.3500	7,344 42.3692	7,711 44.4865	8,097 46.7135	8,502 49.0500	8,927 51.5019	9,373 54.0750	



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711	CHIEF BUILDING OFFICIAL		12,908 74.4719				16,639 95.9942					
802	CHIEF OF FIRE DEPARTMENT	17,103 98.6705				21,827 125.9241						
803	CHIEF OF POLICE	17,103 98.6705				21,827 125.9241						
305	CHIEF RANGER				6,666 38.4577	6,999 40.3788	7,349 42.3981	7,716 44.5154	8,102 46.7423	8,507 49.0788	8,932 51.5308	9,379 54.1096
899	CITY ATTORNEY	23,006										
786	CITY CLERK ADMINISTRATOR		9,797 56.5197				12,628 72.8538					
805	CITY MANAGER	25,776 148.7077				28,354 163.5808						
717	CODE COMPLIANCE MANAGER		9,413 54.3086				12,134 70.0038					
127	CODE COMPLIANCE SPECIALIST			6,286 36.2654	6,600 38.0769	6,930 39.9808	7,276 41.9769	7,640 44.0769	8,022 46.2808	8,423 48.5942	8,844 51.0231	
372	CODE COMPLIANCE SUPERVISOR				7,404 42.7154	7,774 44.8500	8,163 47.0942	8,571 49.4481	9,000 51.9231	9,450 54.5192	9,922 57.2423	10,418 60.1038
758	COMMUNICATIONS MANAGER		12,296 70.9360				15,849 91.4365					
757	COMMUNITY RELATIONS SPECIALIST		9,178 52.9525				11,831 68.2558					
907	COMMUNITY SERVICE AIDE I		18.3692	19.2865	20.2500	21.2654						
908	COMMUNITY SERVICE AIDE II		20.4923	21.5192	22.5981	23.7288	24.9173					



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501	COMMUNITY SERVICE OFFICER	4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,059 34.9558	6,362 36.7038	6,680 38.5385	7,014 40.4654	7,365 42.4904	7,733 44.6135	
131	CONSTRUCTION SPECIALIST			4,847 27.9635	5,089 29.3596	5,343 30.8250	5,610 32.3654	5,890 33.9808	6,185 35.6827	6,494 37.4654	6,819 39.3404	
909	COUNCIL ASSISTANT	12.0000				25.0038	25.0038					
806	COUNCIL MEMBER	1,710.35										
132	COURIER/DRIVER			3,739 21.5712	3,926 22.6500	4,122 23.7808	4,328 24.9692	4,544 26.2154	4,771 27.5250	5,010 28.9038	5,261 30.3519	
835	CRIME ANALYST		7,368 42.5061				9,497 54.7904					
133	CUSTODIAN			3,666 21.1500	3,849 22.2058	4,041 23.3135	4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	
712	CUSTOMER SERVICE MGR		10,335 59.6258				13,322 76.8577					
846	DATA ANALYST I		6,991 40.3309				9,011 51.9865					
847	DATA ANALYST II		7,600 43.8488				9,797 56.5212					
764	DEPUTY BUILDING OFFICIAL		11,342 65.4346				14,619 84.3404					
713	DEPUTY CITY CLERK ADMIN		7,103 40.9799				9,156 52.8231					
818	DEPUTY CITY MANAGER I	15,594 89.9656				19,894 114.7719						
819	DEPUTY CITY MANAGER II	16,383 94.5149				20,903 120.5933						



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601	DEPUTY FIRE MARSHAL	9,101 52.5058	9,647 55.6558	10,226 58.9962	10,840 62.5385	11,490 66.2885	12,179 70.2635	12,910 74.4808	13,685 78.9519			
550	DEPUTY POLICE CHIEF	15,732 90.7620	16,502 95.2020	17,311 99.8700	18,160 104.7720	19,053 109.9200						
714	DEPUTY WATER DIR/ENGINEER MGR		12,908 74.4719				16,639 95.9942					
715	DEPUTY WATER DIR/OPER MGR		12,908 74.4719				16,639 95.9942					
776	DESALINATION PROGRAM COORD		10,290 59.3662				13,264 76.5231					
735	DEVELOPMENT MANAGER		11,054 63.7704				14,248 82.2000					
811	DIR OF PLNNG/COMM DEVELOPMENT	15,594 89.9656				19,894 114.7719						
807	DIRECTOR OF FINANCE	15,594 89.9656				19,894 114.7719						
810	DIRECTOR OF HR	15,594 89.9656				19,894 114.7719						
816	DIRECTOR OF IT	15,594 89.9656				19,894 114.7719						
808	DIRECTOR OF LIBRARIES	15,594 89.9656				19,894 114.7719						
809	DIRECTOR OF PARKS & RECREATION	15,594 89.9656				19,894 114.7719						
812	DIRECTOR OF PUBLIC WORKS	16,383 94.5149				20,903 120.5933						
813	DIRECTOR OF WATER DEPARTMENT	16,383 94.5149				20,903 120.5933						



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782	ECONOMIC DEVEL CORD I		7,618 43.9473				9,819 56.6481					
783	ECONOMIC DEVEL CORD II		7,997 46.1359				10,308 59.4692					
765	ECONOMIC DEVELOPMENT MANAGER		11,054 63.7704				14,248 82.2000					
716	ENGINEERING ASSOCIATE		8,913 51.4212				11,489 66.2827					
				5,973 34.4596	6,272 36.1846	6,586 37.9962	6,915 39.8942	7,261 41.8904	7,624 43.9846	8,005 46.1827	8,405 48.4904	
135	ENGINEERING TECHNICIAN			5,841 33.6981	6,133 35.3827	6,440 37.1538	6,762 39.0115	7,100 40.9615	7,455 43.0096	7,828 45.1615	8,219 47.4173	
141	ENVIRON PROGRAMS ANALYST I			6,256 36.0923	6,569 37.8981	6,897 39.7904	7,242 41.7808	7,604 43.8692	7,984 46.0615	8,383 48.3635	8,802 50.7808	
136	ENVIRON PROGRAMS ANALYST II			6,460 37.2692	6,783 39.1327	7,122 41.0885	7,478 43.1423	7,852 45.3000	8,245 47.5673	8,657 49.9442	9,090 52.4423	
143	ENVIRONMENTAL COMPLIANCE INSP			6,854 39.5423	7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	
255	ENVIRONMENTAL MICROBIO I			7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	10,127 58.4250	
256	ENVIRONMENTAL MICROBIO II			7,914 45.6577	8,310 47.9423	8,726 50.3423	9,162 52.8577	9,620 55.5000	10,101 58.2750	10,606 61.1885	11,136 64.2462	
257	ENVIRONMENTAL MICROBIO III			4,813 27.7673	5,054 29.1577	5,307 30.6173	5,572 32.1462	5,851 33.7558	6,144 35.4462	6,451 37.2173	6,774 39.0808	
137	EQUIPMENT MECHANIC I			5,390 31.0962	5,660 32.6538	5,943 34.2865	6,240 36.0000	6,552 37.8000	6,880 39.6923	7,224 41.6769	7,585 43.7596	
138	EQUIPMENT MECHANIC II			4,387 25.3096	4,606 26.5731	4,836 27.9000	5,078 29.2962	5,332 30.7615	5,599 32.3019	5,879 33.9173	6,173 35.6135	
139	EQUIPMENT SERVICE WORKER											



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286	EXECUTIVE ASSIST TO CM			5,653 32.6135	5,936 34.2462	6,233 35.9596	6,545 37.7596	6,872 39.6462	7,216 41.6308	7,577 43.7135	7,956 45.9000	
280	FAC MAINT/ENERGY PROJ COORD			6,093 35.1519	6,398 36.9115	6,718 38.7577	7,054 40.6962	7,407 42.7327	7,777 44.8673	8,166 47.1115	8,574 49.4654	
350	FACILITIES MAINT SUPERVISOR				7,102 40.9731	7,457 43.0212	7,830 45.1731	8,221 47.4288	8,632 49.8000	9,064 52.2923	9,517 54.9058	9,993 57.6519
140	FACILITY ATTENDANT			3,619 20.8788	3,800 21.9231	3,990 23.0192	4,190 24.1731	4,399 25.3788	4,619 26.6481	4,850 27.9808	5,092 29.3769	
308	FIELD SUPERVISOR				7,495 43.2404	7,870 45.4038	8,264 47.6769	8,677 50.0596	9,111 52.5635	9,567 55.1942	10,045 57.9519	10,547 60.8481
775	FINANCE MANAGER		10,100 58.2697				13,019 75.1096					
652	FIRE BATT CHIEF-40 HR	13,779 79.4942	14,606 84.2654	15,482 89.3192	16,411 94.6788	17,396 100.3615	18,440 106.3846					
651	FIRE BATTALION CHIEF	13,779 56.7816	14,606 60.1896	15,482 63.7995	16,411 67.6277	17,396 71.6868	18,440 75.9890					
602	FIRE CAPTAIN	9,101 37.5041	9,647 39.7541	10,226 42.1401	10,840 44.6703	11,490 47.3489	12,179 50.1882	12,910 53.2005	13,685 56.3942			
603	FIRE CAPTAIN-40 HR	9,101 52.5058	9,647 55.6558	10,226 58.9962	10,840 62.5385	11,490 66.2885	12,179 70.2635	12,910 74.4808	13,685 78.9519			
654	FIRE DIVISION CHIEF	14,945 86.2212	15,842 91.3962	16,792 96.8769	17,799 102.6865	18,867 108.8481	19,999 115.3788					
604	FIRE ENGINEER	7,954 32.7775	8,431 34.7431	8,937 36.8283	9,473 39.0371	10,041 41.3777	10,643 43.8585	11,282 46.4918	11,959 49.2816			
609	FIRE ENGINEER-40/HR	7,954 45.8885	8,431 48.6404	8,937 51.5596	9,473 54.6519	10,041 57.9288	10,643 61.4019	11,282 65.0885	11,959 68.9942			
605	FIRE PREVENTION INSPECTOR I	6,849 39.5135	7,260 41.8846	7,696 44.4000	8,158 47.0654	8,647 49.8865	9,166 52.8808	9,716 56.0538	10,299 59.4173			



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606	FIRE PREVENTION INSPECTOR II	7,412 42.7615	7,857 45.3288	8,328 48.0462	8,828 50.9308	9,358 53.9885	9,919 57.2250	10,514 60.6577	11,145 64.2981			
				5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
296	FIRE PREVENTION TECHNICIAN											
607	FIREFIGHTER	7,412 30.5440	7,857 32.3777	8,328 34.3187	8,828 36.3791	9,358 38.5632	9,919 40.8750	10,514 43.3269	11,145 45.9272			
608	FIREFIGHTER - 40/HR	7,412 42.7615	7,857 45.3288	8,328 48.0462	8,828 50.9308	9,358 53.9885	9,919 57.2250	10,514 60.6577	11,145 64.2981			
611	FIREFIGHTER-EMT	7,412 30.5440	7,857 32.3777	8,328 34.3187	8,828 36.3791	9,358 38.5632	9,919 40.8750	10,514 43.3269	11,145 45.9272			
309	GARAGE SERVICE SUPERVISOR				7,230 41.7115	7,591 43.7942	7,971 45.9865	8,370 48.2885	8,788 50.7000	9,227 53.2327	9,688 55.8923	10,172 58.6846
850	GIS MANAGER		12,051 69.5262				15,534 89.6192					
719	GOLF COURSE SUPERINTENDENT		9,074 52.3527				11,697 67.4827					
237	GREEN BLDG ENVIRO SPECIALIST			6,570 37.9038	6,898 39.7962	7,243 41.7865	7,605 43.8750	7,985 46.0673	8,384 48.3692	8,803 50.7865	9,243 53.3250	
122	HOMELESSNESS RESPONSE FIELD WK			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
838	HOMELESSNESS RESPONSE MANAGER		10,967 63.2691				14,136 81.5538					
840	HOMELESSNESS RESPONSE SPEC I		6,381 36.8130				8,225 47.4519					
841	HOMELESSNESS RESPONSE SPEC II		6,861 39.5835				8,844 51.0231					
709	HOMELESSNESS SERVICES COORD		8,290 47.8278				10,686 61.6500					



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836	HOUSING & COMM DEVELP MANAGER		11,747 67.7717				15,142 87.3577					
142	HOUSING PROGRAMS SPECIALIST			6,187 35.6942	6,496 37.4769	6,821 39.3519	7,162 41.3192	7,520 43.3846	7,896 45.5538	8,291 47.8327	8,706 50.2269	
720	HUMAN RESOURCES ANALYST I		7,126 41.1097				9,185 52.9904					
721	HUMAN RESOURCES ANALYST II		7,623 43.9786				9,826 56.6885					
855	HUMAN RESOURCES MANAGER		10,100 58.2697				13,019 75.1096					
169	HUMAN RESOURCES TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
232	INFORMATION TEC SPECIALIST III			6,840 39.4615	7,182 41.4346	7,541 43.5058	7,918 45.6808	8,314 47.9654	8,730 50.3654	9,167 52.8865	9,625 55.5288	
144	INFORMATION TECH SPECIALIST I			5,530 31.9038	5,806 33.4962	6,096 35.1692	6,401 36.9288	6,721 38.7750	7,057 40.7135	7,410 42.7500	7,780 44.8846	
145	INFORMATION TECH SPECIALIST II			6,094 35.1577	6,399 36.9173	6,719 38.7635	7,055 40.7019	7,408 42.7385	7,778 44.8731	8,167 47.1173	8,575 49.4712	
837	IT BUS. SYSTEMS ANALYST III		8,689 50.1283				11,200 64.6154					
828	IT BUSINESS SYSTEMS ANALYST I		6,991 40.3309				9,011 51.9865					
829	IT BUSINESS SYSTEMS ANALYST II		7,809 45.0528				10,066 58.0731					
832	IT MANAGER		12,051 69.5262				15,534 89.6192					
766	IT PROJECT MGR/TRAIN COORD		10,641 61.3893				13,716 79.1308					



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215	LABORATORY TECHNICIAN			5,330 30.7500	5,596 32.2846	5,876 33.9000	6,170 35.5962	6,478 37.3731	6,802 39.2423	7,142 41.2038	7,499 43.2635	
146	LANDFILL GATE ATTENDANT			3,619 20.8788	3,800 21.9231	3,990 23.0192	4,190 24.1731	4,399 25.3788	4,619 26.6481	4,850 27.9808	5,092 29.3769	
312	LEAD EQUIPMENT MECHANIC				6,295 36.3173	6,610 38.1346	6,940 40.0385	7,287 42.0404	7,651 44.1404	8,034 46.3500	8,436 48.6692	8,858 51.1038
742	LIBRARIAN I		5,923 34.1723				7,635 44.0481					
750	LIBRARIAN II		6,213 35.8417				8,008 46.2000					
831	LIBRARIAN III		8,488 48.9691				10,941 63.1212					
925	LIBRARY AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
282	LIBRARY ASSISTANT I			3,844 22.1769	4,036 23.2846	4,238 24.4500	4,450 25.6731	4,673 26.9596	4,907 28.3096	5,152 29.7231	5,410 31.2115	
283	LIBRARY ASSISTANT II			4,263 24.5942	4,476 25.8231	4,700 27.1154	4,935 28.4712	5,182 29.8962	5,441 31.3904	5,713 32.9596	5,999 34.6096	
363	LIBRARY ASSISTANT III				4,858 28.0269	5,101 29.4288	5,356 30.9000	5,624 32.4462	5,905 34.0673	6,200 35.7692	6,510 37.5577	6,836 39.4385
364	LIBRARY ASSISTANT IV				5,454 31.4654	5,727 33.0404	6,013 34.6904	6,314 36.4269	6,630 38.2500	6,962 40.1654	7,310 42.1731	7,675 44.2788
285	LIBRARY INFORMATION SPECIALIST			4,808 27.7385	5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	
740	LIBRARY SPECIALIST		5,640 32.5386				7,270 41.9423					
153	LIGHT EQUIPMENT MECHANIC			4,926 28.4192	5,172 29.8385	5,431 31.3327	5,703 32.9019	5,988 34.5462	6,287 36.2712	6,601 38.0827	6,931 39.9865	



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374	LT-ASSISTANT URBAN FORESTER				5,617 32.4058	5,898 34.0269	6,193 35.7288	6,503 37.5173	6,828 39.3923	7,169 41.3596	7,527 43.4250	7,903 45.5942
911	MAINTENANCE WORKER AIDE I		17.4346	18.3058	19.2231	20.1865	21.1962					
913	MAINTENANCE WORKER AIDE II		20.0538	21.0577	22.1077	23.2154	24.3750					
702	MANAGEMENT ANALYST		7,368 42.5061				9,497 54.7904					
912	MANAGEMENT ASSISTANT	12.0000		25.0385								
977	MANAGEMENT PROF & TECH ASST	20.0000										
610	MARINE SAFETY OFFICER 40/HR	5,223 30.1327	5,536 31.9385	5,868 33.8538	6,220 35.8846	6,593 38.0365	6,989 40.3212	7,408 42.7385	7,852 45.3000			
814	MAYOR	3,420.68										
726	NETWORK & SYSTEMS ADMIN		10,641 61.3893				13,716 79.1308					
914	OFFICE ASSISTANT		17.4346	18.3058	19.2231	20.1865	21.1962					
162	PARKING ATTENDANT			3,619 20.8788	3,800 21.9231	3,990 23.0192	4,190 24.1731	4,399 25.3788	4,619 26.6481	4,850 27.9808	5,092 29.3769	
164	PARKING CONTROL MAINT WKR			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
163	PARKING ENFORCEMENT OFFICER			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
227	PARKING FACILITY MAINT ASST			4,000 23.0769	4,200 24.2308	4,410 25.4423	4,630 26.7115	4,861 28.0442	5,104 29.4462	5,359 30.9173	5,627 32.4635	



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165	PARKING OFFICE REPRESENTATIVE			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
320	PARKING OFFICE SUPERVISOR				6,048 34.8923	6,350 36.6346	6,667 38.4635	7,000 40.3846	7,350 42.4038	7,717 44.5212	8,103 46.7481	8,508 49.0846
727	PARKING PROGRAM MANAGER		10,235 59.0485				13,193 76.1135					
348	PARKING SERVICES SUPERVISOR				6,191 35.7173	6,501 37.5058	6,826 39.3808	7,167 41.3481	7,525 43.4135	7,901 45.5827	8,296 47.8615	8,711 50.2558
321	PARKS FIELD CREW LEADER				5,617 32.4058	5,898 34.0269	6,193 35.7288	6,503 37.5173	6,828 39.3923	7,169 41.3596	7,527 43.4250	7,903 45.5942
167	PARKS MAINTENANCE WORKER			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
126	PAYROLL TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
373	PD PROPERTY AND EVIDENCE SUP				6,715 38.7404	7,051 40.6788	7,404 42.7154	7,774 44.8500	8,163 47.0942	8,571 49.4481	9,000 51.9231	9,450 54.5192
288	PLANNING & COMM DEVEL TECH			5,148 29.7000	5,405 31.1827	5,675 32.7404	5,959 34.3788	6,257 36.0981	6,570 37.9038	6,899 39.8019	7,244 41.7923	
170	PLANT MAINTENANCE MECHANIC I			5,650 32.5962	5,932 34.2231	6,229 35.9365	6,540 37.7308	6,867 39.6173	7,210 41.5962	7,570 43.6731	7,948 45.8538	
171	PLANT MAINTENANCE MECHANIC II			6,451 37.2173	6,774 39.0808	7,113 41.0365	7,469 43.0904	7,842 45.2423	8,234 47.5038	8,646 49.8808	9,078 52.3731	
175	PO PROPERTY & EVIDENCE SPECIAL			4,510 26.0192	4,735 27.3173	4,972 28.6846	5,221 30.1212	5,482 31.6269	5,756 33.2077	6,044 34.8692	6,346 36.6115	
718	POLICE DIGITAL FORENSIC ANALYS		7,753 44.7261				9,993 57.6519					
552	POLICE LIEUTENANT	15,357 88.5981	16,125 93.0288	16,931 97.6788								



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				8,248	8,660	9,093	9,548	10,025	10,526	11,052	11,605	
504	POLICE OFFICER			47.5846	49.9615	52.4596	55.0846	57.8365	60.7269	63.7615	66.9519	
503	POLICE OFFICER TRAINEE	6,952 40.1077										
728	POLICE RECORDS MANAGER		9,074 52.3527				11,697 67.4827					
322	POLICE RECORDS SUPERVISOR				6,335 36.5481	6,652 38.3769	6,985 40.2981	7,334 42.3115	7,701 44.4288	8,086 46.6500	8,490 48.9808	8,914 51.4269
176	POLICE RECORDS TECHNICIAN			4,314 24.8885	4,530 26.1346	4,757 27.4442	4,995 28.8173	5,245 30.2596	5,507 31.7712	5,782 33.3577	6,071 35.0250	
505	POLICE SERGEANT			10,051 57.9865	10,554 60.8885	11,082 63.9346	11,636 67.1308	12,218 70.4885	12,829 74.0135	13,470 77.7115	14,143 81.5942	
915	POOL LIFEGUARD		17.4346	18.3058	19.2231	20.1865	21.1962					
916	POOL MANAGER		17.4346	18.3058	19.2231	20.1865	21.1962					
730	PRINCIPAL HR ANALYST		9,178 52.9525				11,831 68.2558					
729	PRINCIPAL MGMT ANALYST		9,178 52.9525				11,831 68.2558					
731	PRINCIPAL PLANNER		10,853 62.6156				13,990 80.7115					
917	PROFESSIONAL & TECH ASSIST	17.4346		46.9369								
848	PROGRAM ANALYST I		5,841 33.6981				8,219 47.4173					
849	PROGRAM ANALYST II		6,256 36.0923				8,802 50.7808					



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705	PROGRAMMER ANALYST I		7,599 43.8399				9,795 56.5096					
706	PROGRAMMER ANALYST II		8,489 48.9736				10,942 63.1269					
851	PROJECT MANAGER I		7,368 42.5061				9,497 54.7904					
852	PROJECT MANAGER II		9,178 52.9525				11,831 68.2558					
770	PROPERTY MANAGER		7,839 45.2274				10,105 58.2981					
759	PUBLIC WORKS OPER SUPT		8,761 50.5445				11,293 65.1519					
732	PUBLIC WORKS OPERATIONS MGR		10,203 58.8650				13,152 75.8769					
281	PURCHASING ASSISTANT			4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	5,416 31.2462	5,687 32.8096	5,971 34.4481	
733	PURCHASING MANAGER		10,100 58.2697				13,019 75.1096					
359	QA/QC LABORATORY CHEMIST				7,641 44.0827	8,023 46.2865	8,424 48.6000	8,845 51.0288	9,287 53.5788	9,751 56.2558	10,239 59.0712	10,751 62.0250
238	RANGER ASSISTANT			3,746 21.6115	3,933 22.6904	4,130 23.8269	4,336 25.0154	4,553 26.2673	4,781 27.5827	5,020 28.9615	5,271 30.4096	
294	RANGER I			4,563 26.3250	4,791 27.6404	5,031 29.0250	5,283 30.4788	5,547 32.0019	5,824 33.6000	6,115 35.2788	6,421 37.0442	
179	RANGER II			4,924 28.4077	5,170 29.8269	5,428 31.3154	5,699 32.8788	5,984 34.5231	6,283 36.2481	6,597 38.0596	6,927 39.9635	
918	RANGER TRAINEE		19.4423	20.4173	21.4385	22.5115	23.6365					



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223	RECORDS COORDINATOR			4,758 27.4500	4,996 28.8231	5,246 30.2654	5,508 31.7769	5,783 33.3635	6,072 35.0308	6,376 36.7846	6,695 38.6250	
919	RECREATION AREA AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
180	RECREATION COORDINATOR			4,896 28.2462	5,141 29.6596	5,398 31.1423	5,668 32.7000	5,951 34.3327	6,249 36.0519	6,561 37.8519	6,889 39.7442	
920	RECREATION I		17.4346	18.3058	19.2231	20.1865						
921	RECREATION II		19.1827	20.1404	21.1500	22.2058	23.3135					
922	RECREATION III		21.0923	22.1481	23.2558	24.4212	25.6442					
923	RECREATION IV		23.2038	24.3635	25.5808	26.8615	28.2058					
734	RECREATION SUPERINTENDENT		10,203 58.8650				13,152 75.8769					
323	RECREATION SUPERVISOR				7,001 40.3904	7,351 42.4096	7,719 44.5327	8,105 46.7596	8,510 49.0962	8,936 51.5538	9,383 54.1327	9,852 56.8385
924	RECREATION V		25.5288	26.8038	28.1423	29.5500	31.0269					
181	RECYCLE CENTER MAINT MECHANIC			5,390 31.0962	5,660 32.6538	5,943 34.2865	6,240 36.0000	6,552 37.8000	6,880 39.6923	7,224 41.6769	7,585 43.7596	
815	REDEVELOPMENT DIRECTOR	15,594 89.9656				19,894 114.7719						
182	RESOURCE RECOVERY EQUIP OPERAT			5,017 28.9442	5,268 30.3923	5,531 31.9096	5,808 33.5077	6,098 35.1808	6,403 36.9404	6,723 38.7865	7,059 40.7250	
349	RESOURCE RECOVERY SUPERVISOR				6,241 36.0058	6,553 37.8058	6,881 39.6981	7,225 41.6827	7,586 43.7654	7,965 45.9519	8,363 48.2481	8,781 50.6596



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218	RESOURCE RECOVERY WORKER I			4,069 23.4750	4,272 24.6462	4,486 25.8808	4,710 27.1731	4,946 28.5346	5,193 29.9596	5,453 31.4596	5,726 33.0346	
219	RESOURCE RECOVERY WORKER II			4,270 24.6346	4,484 25.8692	4,708 27.1615	4,943 28.5173	5,190 29.9423	5,450 31.4423	5,722 33.0115	6,008 34.6615	
279	REVENUE COLLECTIONS SPECIALIST			6,098 35.1808	6,403 36.9404	6,723 38.7865	7,059 40.7250	7,412 42.7615	7,783 44.9019	8,172 47.1462	8,581 49.5058	
703	RISK AND SAFETY MANAGER		10,100 58.2697				13,019 75.1096					
128	RISK MANAGEMENT TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
843	SAFETY OFFICER		9,178 52.9525				11,831 68.2558					
797	SCADA SYSTEM NETWORK ADMINISTR		10,641 61.3893				13,716 79.1308					
762	SENIOR ACCOUNTANT		8,761 50.5445				11,293 65.1519					
184	SENIOR BUILDING INSPECTOR			7,655 44.1635	8,038 46.3731	8,440 48.6923	8,862 51.1269	9,305 53.6827	9,770 56.3654	10,259 59.1865	10,772 62.1462	
345	SENIOR ELECTRICIAN				8,667 50.0019	9,100 52.5000	9,555 55.1250	10,033 57.8827	10,535 60.7788	11,062 63.8192	11,615 67.0096	12,196 70.3615
264	SENIOR PARKING SERVICES WORKER			4,926 28.4192	5,172 29.8385	5,431 31.3327	5,703 32.9019	5,988 34.5462	6,287 36.2712	6,601 38.0827	6,931 39.9865	
741	SENIOR PLANNER		9,853 56.8464				12,701 73.2750					
277	SENIOR PLANS EXAMINER			7,396 42.6692	7,766 44.8038	8,154 47.0423	8,562 49.3962	8,990 51.8654	9,439 54.4558	9,911 57.1788	10,407 60.0404	
292	SENIOR POLICE RECORDS TECH			4,649 26.8212	4,881 28.1596	5,125 29.5673	5,381 31.0442	5,650 32.5962	5,933 34.2288	6,230 35.9423	6,542 37.7423	



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708	SENIOR PROFESSIONAL ENGINEER		11,237 64.8311				14,485 83.5673					
853	SENIOR PROJECT MANAGER		11,005 63.4929				14,186 81.8423					
293	SENIOR RANGER			5,370 30.9808	5,639 32.5327	5,921 34.1596	6,217 35.8673	6,528 37.6615	6,854 39.5423	7,197 41.5212	7,557 43.5981	
366	SENIOR WW PLANT OPER IV				8,671 50.0250	9,105 52.5288	9,560 55.1538	10,038 57.9115	10,540 60.8077	11,067 63.8481	11,620 67.0385	12,201 70.3904
330	SERVICE FIELD CREW LEADER				5,617 32.4058	5,898 34.0269	6,193 35.7288	6,503 37.5173	6,828 39.3923	7,169 41.3596	7,527 43.4250	7,903 45.5942
189	SERVICE MAINTENANCE TRAINEE			4,000 23.0769	4,200 24.2308	4,410 25.4423	4,630 26.7115	4,861 28.0442	5,104 29.4462	5,359 30.9173	5,627 32.4635	
190	SERVICE MAINTENANCE WORKER			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,807 33.5019	6,097 35.1750	
191	SOLID WASTE WORKER			4,956 28.5923	5,204 30.0231	5,464 31.5231	5,737 33.0981	6,024 34.7538	6,325 36.4904	6,641 38.3135	6,973 40.2288	
287	SPECIAL EVENTS COORDINATOR			6,493 37.4596	6,818 39.3346	7,159 41.3019	7,517 43.3673	7,893 45.5365	8,288 47.8154	8,702 50.2038	9,137 52.7135	
360	SR ENVIR COMPLIANCE INSPECTOR				7,293 42.0750	7,658 44.1808	8,041 46.3904	8,443 48.7096	8,865 51.1442	9,308 53.7000	9,773 56.3827	10,262 59.2038
123	SR HOMELESSNESS RESPONSE FLDWK			4,714 27.1962	4,950 28.5577	5,198 29.9885	5,458 31.4885	5,731 33.0635	6,018 34.7192	6,319 36.4558	6,635 38.2788	
186	SR PARKS MAINTENANCE WKR			4,714 27.1962	4,950 28.5577	5,198 29.9885	5,458 31.4885	5,731 33.0635	6,018 34.7192	6,319 36.4558	6,635 38.2788	
299	SR POLICE PROPERTY & EVID. SP			4,863 28.0558	5,106 29.4577	5,361 30.9288	5,629 32.4750	5,910 34.0962	6,206 35.8038	6,516 37.5923	6,842 39.4731	
220	SR RESOURCE RECOVERY WKR			4,649 26.8212	4,881 28.1596	5,125 29.5673	5,381 31.0442	5,650 32.5962	5,933 34.2288	6,230 35.9423	6,542 37.7423	



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187	SR SERVICE MAINTENANCE WKR			4,714 27.1962	4,950 28.5577	5,198 29.9885	5,458 31.4885	5,731 33.0635	6,018 34.7192	6,319 36.4558	6,635 38.2788	
243	SR WATER DISTRIBUTION OPERATOR			6,474 37.3500	6,798 39.2192	7,138 41.1808	7,495 43.2404	7,870 45.4038	8,264 47.6769	8,677 50.0596	9,111 52.5635	
205	SR WW COLLECTION MAINT TECH			6,474 37.3500	6,798 39.2192	7,138 41.1808	7,495 43.2404	7,870 45.4038	8,264 47.6769	8,677 50.0596	9,111 52.5635	
329	SR WW PLANT OPER III				8,210 47.3654	8,621 49.7365	9,052 52.2231	9,505 54.8365	9,980 57.5769	10,479 60.4558	11,003 63.4788	11,553 66.6519
743	SUPERINTENDENT OF PARKS		10,203 58.8650				13,152 75.8769					
367	SUPERVISING BUILDING INSPECTOR				8,533 49.2288	8,960 51.6923	9,408 54.2769	9,878 56.9885	10,372 59.8385	10,891 62.8327	11,436 65.9769	12,008 69.2769
362	SUPERVISING PLANS EXAMINER				8,951 51.6404	9,399 54.2250	9,869 56.9365	10,362 59.7808	10,880 62.7692	11,424 65.9077	11,995 69.2019	12,595 72.6635
771	SUPT OF PARKING SERVICES		7,618 43.9473				9,819 56.6481					
744	SUPT OF R R COLLECT-SWEEPING		9,091 52.4467				11,718 67.6038					
745	SUPT OF R R PROCESS - DISPOSAL		9,091 52.4467				11,718 67.6038					
754	SUPT OF WATER DISTRIBUTION		11,622 67.0511				14,981 86.4288					
747	SUPT OF WATER TREATMENT & PROD		11,622 67.0511				14,981 86.4288					
738	SUSTAIN & RESILIENCY OFFICER		11,240 64.8490				14,489 83.5904					
196	TRAFFIC SIGNAL WORKER			4,579 26.4173	4,808 27.7385	5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	



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749	TRANSPORTATION MANAGER		12,908 74.4719				16,639 95.9942					
198	TRANSPORTATION COORDINATOR			6,566 37.8808	6,894 39.7731	7,239 41.7635	7,601 43.8519	7,981 46.0442	8,380 48.3462	8,799 50.7635	9,239 53.3019	
722	TRANSPORTATION PLANNER I		8,701 50.1999				11,216 64.7077					
723	TRANSPORTATION PLANNER II		10,100 58.2697				13,019 75.1096					
751	URBAN FORESTER		8,282 47.7830				10,676 61.5923					
845	UTILITIES SERVICES MANAGER		11,622 67.0511				14,981 86.4288					
271	UTILITY ACCOUNT SPECIALIST			5,461 31.5058	5,734 33.0808	6,021 34.7365	6,322 36.4731	6,638 38.2962	6,970 40.2115	7,318 42.2192	7,684 44.3308	
295	UTILITY MAINT TECH TRAINEE			5,390 31.0962	5,659 32.6481	5,942 34.2808	6,239 35.9942	6,551 37.7942	6,879 39.6865	7,223 41.6741	7,584 43.7538	
260	UTILITY MAINT TECHNICIAN			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
274	UTILITY SER FIELD TECH I			4,744 27.3692	4,981 28.7365	5,230 30.1731	5,491 31.6788	5,766 33.2654	6,054 34.9269	6,357 36.6750	6,675 38.5096	
275	UTILITY SER FIELD TECH II			4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,058 34.9500	6,361 36.6981	6,679 38.5327	7,013 40.4596	
272	UTILITY SERVICE REP I			4,744 27.3692	4,981 28.7365	5,230 30.1731	5,491 31.6788	5,766 33.2654	6,054 34.9269	6,357 36.6750	6,675 38.5096	
273	UTILITY SERVICE REP II			4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,058 34.9500	6,361 36.6981	6,679 38.5327	7,013 40.4596	
333	UTILITY SUPERVISOR				6,933 39.9981	7,280 42.0000	7,644 44.1000	8,026 46.3038	8,427 48.6173	8,848 51.0462	9,290 53.5962	9,755 56.2788



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506	VICTIM ADVOCATE	4,925 28.4135	5,171 29.8327	5,430 31.3269	5,702 32.8962	5,987 34.5404	6,286 36.2654	6,600 38.0769	6,930 39.9808	7,276 41.9769	7,640 44.0769	
289	VOLUNTEER COORDINATOR ASSIST			3,911 22.5635	4,107 23.6942	4,312 24.8769	4,528 26.1231	4,754 27.4269	4,992 28.8000	5,242 30.2423	5,504 31.7538	
225	WASTE REDUCTION ASSITANT			4,563 26.3250	4,791 27.6404	5,031 29.0250	5,283 30.4788	5,547 32.0019	5,824 33.6000	6,115 35.2788	6,421 37.0442	
746	WASTEWATER SYSTEMS MANAGER		12,908 74.4719				16,639 95.9942					
839	WATER CHIEF FINANCIAL OFFICER		12,346 71.2270				15,914 91.8115					
753	WATER CONSERVATION MANAGER		10,456 60.3240				13,478 77.7577					
208	WATER CONSERVATION REPRES.			4,960 28.6154	5,208 30.0462	5,468 31.5462	5,741 33.1212	6,028 34.7769	6,329 36.5135	6,645 38.3365	6,977 40.2519	
355	WATER DIST CREW LEADER III				7,410 42.7500	7,781 44.8904	8,170 47.1346	8,578 49.4885	9,007 51.9635	9,457 54.5596	9,930 57.2885	10,426 60.1500
356	WATER DIST CREW LEADER IV				7,810 45.0577	8,200 47.3077	8,610 49.6731	9,041 52.1596	9,493 54.7673	9,968 57.5077	10,466 60.3808	10,989 63.3981
244	WATER DISTRIBUTION OIT			4,697 27.0981	4,932 28.4538	5,179 29.8788	5,438 31.3731	5,710 32.9423	5,995 34.5865	6,295 36.3173	6,610 38.1346	
246	WATER DISTRIBUTION OPER III			6,018 34.7192	6,319 36.4558	6,635 38.2788	6,967 40.1942	7,315 42.2019	7,681 44.3135	8,065 46.5288	8,468 48.8538	
245	WATER DISTRIBUTION OPERATOR II			5,514 31.8115	5,790 33.4038	6,080 35.0769	6,384 36.8308	6,703 38.6712	7,038 40.6038	7,390 42.6346	7,759 44.7635	
352	WATER DISTRIBUTION SUP V				9,558 55.1423	10,036 57.9000	10,538 60.7962	11,065 63.8365	11,618 67.0269	12,199 70.3788	12,809 73.8981	13,449 77.5904
351	WATER DISTRIBUTION SUPERV IV				8,920 51.4615	9,366 54.0346	9,834 56.7346	10,326 59.5731	10,842 62.5500	11,384 65.6769	11,953 68.9596	12,551 72.4096



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370	WATER FAC MECH SUPERVISOR				9,024 52.0615	9,475 54.6635	9,949 57.3981	10,446 60.2654	10,968 63.2769	11,516 66.4385	12,092 69.7615	12,697 73.2519
258	WATER FAC MECHANICAL TECH II			6,610 38.1346	6,940 40.0385	7,287 42.0404	7,651 44.1404	8,034 46.3500	8,436 48.6692	8,858 51.1038	9,301 53.6596	
259	WATER FAC MECHANICAL TECH III			7,135 41.1635	7,492 43.2231	7,867 45.3865	8,260 47.6538	8,673 50.0365	9,107 52.5404	9,562 55.1654	10,040 57.9231	
340	WATER FACILITIES FIELD SUPV				10,436 60.2077	10,958 63.2192	11,506 66.3808	12,081 69.6981	12,685 73.1827	13,319 76.8404	13,985 80.6827	14,684 84.7154
214	WATER METER SPECIALIST I			4,632 26.7231	4,864 28.0615	5,107 29.4635	5,362 30.9346	5,630 32.4808	5,912 34.1077	6,208 35.8154	6,518 37.6038	
276	WATER METER SPECIALIST II			4,898 28.2577	5,143 29.6712	5,400 31.1538	5,670 32.7115	5,954 34.3500	6,252 36.0692	6,565 37.8750	6,893 39.7673	
213	WATER METER SPECIALIST LEAD			5,306 30.6115	5,571 32.1404	5,850 33.7500	6,143 35.4404	6,450 37.2115	6,772 39.0692	7,111 41.0250	7,467 43.0788	
339	WATER METER SUPERVISOR				6,944 40.0615	7,291 42.0635	7,656 44.1692	8,039 46.3788	8,441 48.6981	8,863 51.1327	9,306 53.6885	9,771 56.3712
212	WATER METER TECHNICIAN			4,632 26.7231	4,864 28.0615	5,107 29.4635	5,362 30.9346	5,630 32.4808	5,912 34.1077	6,208 35.8154	6,518 37.6038	
251	WATER QUALITY CHEMIST I			6,854 39.5423	7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	
252	WATER QUALITY CHEMIST II			7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	10,127 58.4250	
253	WATER QUALITY CHEMIST III			7,914 45.6577	8,310 47.9423	8,726 50.3423	9,162 52.8577	9,620 55.5000	10,101 58.2750	10,606 61.1885	11,136 64.2462	
755	WATER QUALITY MANAGER		10,718 61.8324				13,815 79.7019					
298	WATER RESOURCES ANALYST			6,792 39.1846	7,132 41.1462	7,489 43.2058	7,863 45.3635	8,256 47.6308	8,669 50.0135	9,102 52.5115	9,557 55.1365	



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371	WATER RESOURCES SUPERVISOR				7,724 44.5615	8,110 46.7885	8,515 49.1250	8,941 51.5827	9,388 54.1615	9,857 56.8673	10,350 59.7115	10,868 62.7000
228	WATER SCADA ANALYST			7,396 42.6692	7,766 44.8038	8,154 47.0423	8,562 49.3962	8,990 51.8654	9,439 54.4558	9,911 57.1788	10,407 60.0404	
354	WATER TREAT SUP V				9,437 54.4442	9,909 57.1673	10,404 60.0231	10,924 63.0231	11,470 66.1731	12,043 69.4788	12,645 72.9519	13,277 76.5981
239	WATER TREATMENT OIT			5,540 31.9615	5,817 33.5596	6,108 35.2385	6,413 36.9981	6,734 38.8500	7,071 40.7942	7,425 42.8365	7,796 44.9769	
240	WATER TREATMENT OPERATOR II			6,147 35.4635	6,454 37.2346	6,777 39.0981	7,116 41.0538	7,472 43.1077	7,846 45.2654	8,238 47.5269	8,650 49.9038	
241	WATER TREATMENT OPERATOR III			7,230 41.7115	7,592 43.8000	7,972 45.9923	8,371 48.2942	8,790 50.7115	9,230 53.2500	9,692 55.9154	10,177 58.7135	
242	WATER TREATMENT OPERATOR IV			7,596 43.8231	7,976 46.0154	8,375 48.3173	8,794 50.7346	9,234 53.2731	9,696 55.9385	10,181 58.7365	10,690 61.6731	
353	WATER TREATMENT SUPV IV				8,987 51.8481	9,436 54.4385	9,908 57.1615	10,403 60.0173	10,923 63.0173	11,469 66.1673	12,042 69.4731	12,644 72.9462
779	WATERSHED COMPLIANCE MANAGER		10,718 61.8324				13,815 79.7019					
341	WHARF CONSTRUCTION CREW LDR				6,655 38.3942	6,988 40.3154	7,337 42.3288	7,704 44.4462	8,089 46.6673	8,493 48.9981	8,918 51.4500	9,364 54.0231
216	WHARF CONSTRUCTION WORKER			5,313 30.6519	5,579 32.1865	5,858 33.7962	6,151 35.4865	6,459 37.2635	6,782 39.1269	7,121 41.0827	7,477 43.1365	
343	WHARF SUPERVISOR				7,495 43.2404	7,870 45.4038	8,264 47.6769	8,677 50.0596	9,111 52.5635	9,567 55.1942	10,045 57.9519	10,547 60.8481
265	WTR FAC ELEC/INSTR TECH II			7,128 41.1231	7,484 43.1769	7,858 45.3346	8,251 47.6019	8,664 49.9846	9,097 52.4827	9,552 55.1077	10,030 57.8654	
266	WTR FAC ELEC/INSTR TECH III			7,900 45.5769	8,295 47.8558	8,710 50.2500	9,145 52.7596	9,602 55.3962	10,082 58.1654	10,586 61.0731	11,115 64.1250	



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346	WW COLLECTION FIELD CREW LDR				7,410 42.7500	7,781 44.8904	8,170 47.1346	8,578 49.4885	9,007 51.9635	9,457 54.5596	9,930 57.2885	10,426 60.1500
204	WW COLLECTION MAINT TECH I			5,514 31.8115	5,790 33.4038	6,080 35.0769	6,384 36.8308	6,703 38.6712	7,038 40.6038	7,390 42.6346	7,759 44.7635	
202	WW COLLECTION MAINT TECH II			6,018 34.7192	6,319 36.4558	6,635 38.2788	6,967 40.1942	7,315 42.2019	7,681 44.3135	8,065 46.5288	8,468 48.8538	
203	WW COLLECTION MAINT TRAINEE			4,481 25.8519	4,705 27.1442	4,940 28.5000	5,187 29.9250	5,446 31.4192	5,718 32.9885	6,004 34.6385	6,304 36.3692	
774	WW COLLECTION MANAGER		11,622 67.0511				14,981 86.4288					
261	WW COLLECTION MECH TECH II			5,789 33.3981	6,078 35.0654	6,382 36.8192	6,701 38.6596	7,036 40.5923	7,388 42.6231	7,757 44.7519	8,145 46.9904	
262	WW FAC ELEC/ INSTR TECH I			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
358	WW FAC ELEC/INSTR SUPV				8,709 50.2442	9,144 52.7538	9,601 55.3904	10,081 58.1596	10,585 61.0673	11,114 64.1192	11,670 67.3269	12,254 70.6962
263	WW FAC ELEC/INSTR TECH II			7,128 41.1231	7,484 43.1769	7,858 45.3346	8,251 47.6019	8,664 49.9846	9,097 52.4827	9,552 55.1077	10,030 57.8654	
268	WW FAC INSTR TECH II			5,889 33.9750	6,183 35.6712	6,492 37.4538	6,817 39.3288	7,158 41.2962	7,516 43.3615	7,892 45.5308	8,287 47.8096	
254	WW FAC LEAD ELEC/INST TECH			6,919 39.9173	7,265 41.9135	7,628 44.0077	8,009 46.2058	8,409 48.5135	8,829 50.9365	9,270 53.4808	9,734 56.1577	
249	WW FAC LEAD MECH TECH			7,135 41.1635	7,492 43.2231	7,867 45.3865	8,260 47.6538	8,673 50.0365	9,107 52.5404	9,562 55.1654	10,040 57.9231	
247	WW FAC MECH TECH I			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
248	WW FAC MECH TECH II			6,610 38.1346	6,940 40.0385	7,287 42.0404	7,651 44.1404	8,034 46.3500	8,436 48.6692	8,858 51.1038	9,301 53.6596	



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269	WW FACILITIES ELEC TECH I			5,022 28.9731	5,273 30.4212	5,537 31.9442	5,814 33.5423	6,105 35.2212	6,410 36.9808	6,730 38.8269	7,067 40.7712	
270	WW FACILITIES ELEC TECH II			5,889 33.9750	6,183 35.6712	6,492 37.4538	6,817 39.3288	7,158 41.2962	7,516 43.3615	7,892 45.5308	8,287 47.8096	
267	WW FACILITIES INSTR TECH I			5,022 28.9731	5,273 30.4212	5,537 31.9442	5,814 33.5423	6,105 35.2212	6,410 36.9808	6,730 38.8269	7,067 40.7712	
357	WW FACILITIES MECH SUP				9,476 54.6692	9,950 57.4038	10,447 60.2712	10,969 63.2827	11,517 66.4442	12,093 69.7673	12,698 73.2577	13,333 76.9212
752	WW LAB/ENVIRO COMPLIANCE MGR		11,622 67.0511				14,981 86.4288					
111	WW PLANT OPER IN TRAIN			4,616 26.6308	4,847 27.9635	5,089 29.3596	5,343 30.8250	5,610 32.3654	5,890 33.9808	6,185 35.6827	6,494 37.4654	
206	WW PLANT OPERATOR I			4,555 26.2788	4,783 27.5942	5,022 28.9731	5,273 30.4212	5,537 31.9442	5,814 33.5423	6,105 35.2212	6,410 36.9808	
207	WW PLANT OPERATOR II			6,316 36.4385	6,632 38.2615	6,964 40.1769	7,312 42.1846	7,678 44.2962	8,062 46.5115	8,465 48.8365	8,888 51.2769	
236	WW PLANT OPERATOR III			7,488 43.2000	7,862 45.3577	8,255 47.6250	8,668 50.0077	9,101 52.5058	9,556 55.1308	10,034 57.8885	10,536 60.7846	
760	WW TREATMENT FACIL OPER MGR		11,745 67.7583				15,139 87.3404					
368	WW TREATMENT OPER SUPERVISOR				9,261 53.4288	9,724 56.1000	10,210 58.9038	10,720 61.8462	11,256 64.9385	11,819 68.1865	12,410 71.5962	13,030 75.1731