



PUBLIC WORKS DEPARTMENT

The Public Works Department is the largest City department and is organized into seven major divisions: Administration; Engineering; Operations; Parking; Resource Recovery; Transportation Engineering; and Wastewater. The Public Works Department's primary objective is to efficiently deliver its array of municipal services in a safe, professional, sustainable, and cost-effective manner to residents, businesses, and visitors of Santa Cruz with a focus on community responsiveness and customer service.



Proprietary Funds Overseen by Public Works:

✓ Parking Funds

✓ Stormwater Funds

✓ Refuse Funds

✓ Wastewater Funds


Proprietary, or enterprise, funds operate in a manner similar to that of a private business and are supported by rate revenue.


Contact Us:

☎ 831-420-5160


🌐 www.cityofsantacruz.com/publicworks

📍 **Public Works Administration and Engineering Office**
809 Center St., Room 201, Santa Cruz

 **Parking Office**
124 Locust St.

 **Resource Recovery Facility**
605 Dimeo Ln.

 **Corporation Yard***
1125 River St.

 **Wastewater Treatment Facility***
1125 River St.

* Not open to the public

Core Services

- The Administration division supports all department divisions. A key function to the Administration division is providing customer service to the residents of Santa Cruz, providing accurate information about Public Works programs and projects, and connecting the community to the appropriate resources. The Administration division leads the Transportation and Public Works Commission.
- The Engineering Division develops and manages the department- and citywide-Capital Investment Program, which includes design of construction and repair and improvements to the City's capital assets such as roadways, utilities, sanitary sewer, storm water system, refuse system, and City facilities. It provides development review and permitting.
- The Operations Division provides maintenance, repair, construction, and procurement services related to City streets, publicly owned sidewalks, lighting and energy efficiency projects, signage, City vehicles, equipment, and City-owned facilities. The division also performs homelessness response debris abatement as well as flood control and vegetation management.
- The Parking Operations Division operates and maintains the City's four parking structures, eighteen parking lots, and on-street parking assets. Parking manages multiple parking programs in support of the City's strategic priorities in the City's downtown, beach, and other sectors. Parking plays a key role in the maintenance of the downtown area and provides parking enforcement and parking revenue collection citywide. The Parking division leads the Downtown Commission.
- The Resource Recovery Division collects all refuse, recycling, and green waste in the City. The Resource Recovery Division provides street sweeping services, operates the City's landfill facility, processes and markets materials diverted from the landfill-including recyclables, green and food waste, and provides waste reduction and recycling education programs.
- The Transportation Engineering Division provides engineering design of traffic and parking improvement projects and oversees the City's circulation and parking systems, including streets and sidewalks serving pedestrians, bicycles, private vehicles, and public transit. Additionally, it seeks, procures, and manages state, federal, and other funding for transportation-related projects and programs.
- The Wastewater Division operates and maintains a regional award-winning wastewater treatment facility as well as the City's subsurface storm water and wastewater collections systems, pumping stations, leachate facility and pipeline. The Wastewater Division performs environmental compliance duties including inspection, sampling, public education, and monitoring of business and industrial establishments to limit discharge of harmful constituents into waste or stormwater systems or the environment. The Wastewater Division provides wastewater services to the City of Santa Cruz and the Santa Cruz County Sanitation District, comprised of Live Oak, Soquel, Aptos, and the City of Capitola.

Accomplishments and Goals

FY 2024 Accomplishments	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Completed annual vegetation management for flood control 🏡🌳					X	X	
Completed installation of Level II EV chargers at the Aptos, Felton, and Capitola Libraries 🌳	X				X	X	X
Completed reroofing and installation of solar photovoltaic at the Civic 🌳	X	X			X	X	X
Paved Upper Park Road and the Wharf	X				X		X
Updated disabled parking at the Wharf for ADA compliance 🏡	X	X			X	X	X
Installed and removed 38 water barriers/barricades for downtown parklets	X	X			X	X	X
Completed a \$75,000 grant and awarded an additional organics grant for \$175,000-both from CalRecycle 🌳	X	X			X		X
Completed the refuse collection cost-of-service study and implemented the new collection rates 🌳	X				X		X
Completed an upgrade to the secondary containment floor under the CalRecycle Household Hazardous Waste Facility 🌳	X				X	X	X
Certified 12 new businesses in the Green Business program 🌳❤️	X	X			X		X
Completed PARCS implementation for all parking facilities	X	X			X		X
Completed landscape improvements at parking lots and structures 🌳	X	X			X		X
Took over Safe Parking registration and permit issuance 🏡			X	X	X		X
Repaired and restored the roofs at Library Headquarters, London Nelson, and IT wing at City Hall	X				X		X
Completed ADA door access at the Park and Recreation Administration Building and the City Hall Council Chambers 🏡	X				X		X

FY 2024 Accomplishments (continued)	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Completed the City Hall fire alarm installation	X				X		X
Awarded \$237,000 for completed energy efficiency projects from 3CE and CEC 🌲	X	X			X		X
Completed Environmental Clearance for Coastal Rail Trail Segment 8 and 9 🌲					X	X	
Completed Unsignalized Crossing Improvements with Highway Safety Improvement Program Grant 🌲					X	X	
Began update to Active Transportation Plan with a Vision Zero Focus by securing both State and Federal Grants 🌲					X	X	
Finalized Designs secured Funding, and Initiated Construction on West Cliff Drive Infill Walls - Emergency Repair Efforts 🌲					X	X	
Bid and Awarded the 54" Sewer Liner Project 🌲					X	X	
Completed Paving on San Lorenzo Blvd, Ocean St, and Dimeo Lane					X	X	
Completed hydraulic modelling and submitted Letter of Map Revision for FEMA flood insurance maps 🌲		X			X	X	
Completed Emergency repairs on the San Lorenzo River Mouth and Hagemann Gulch Aerial Sewer 🌲					X	X	
Completed Laurel St Vision Zero Striping Plan 🌲		X			X	X	
Implemented Cityworks CMMS asset management program in Wastewater Treatment Facility and Wastewater Collection Divisions 🌲					X	X	X
Concluded the revision of the Local Limits Ordinance to protect the wastewater system and to maintain the beneficial uses of receiving waters in the nearshore 🌲❤️		X			X	X	X
Completed WWTF and Pump Stations Arc Flash Studies to protect employee safety and electrical system infrastructure		X			X	X	X
Assisted with OVO implementation	X	X		X	X		

FY 2024 Accomplishments (continued)	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Expanded Safe Parking lot locations throughout the City 🏠🌲❤️			X	X	X		X
Completed the first full year of the City's Homelessness Response Field Crew division 🏠🌲❤️		X		X	X		X
Took over Safe Parking registration and permit issuance	X	X			X		



FY 2025 Goals	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Complete the installation of the Corp Yard medium-/heavy-duty charging infrastructure 🌲	X					X	X
Complete the installation of solar photovoltaic at Harvey West Park ballfield and Soquel/Front Garage 🌲	X	X			X	X	X
Complete the San Lorenzo River vegetation management for flood control project 🌲					X	X	X
Install new landfill methane flare to further capture landfill methane when the production plant is offline 🌲	X				X	X	X
Complete the landfill cost of service study and implement new rates, as needed	X	X			X		X
Implement a countywide program to recover or recycle used marine and car flares 🌲	X	X			X		X
Implement State Senate Bill 54, adding several difficult-to-recycle plastics to the recycling collection program 🌲	X	X			X		X
Secure financing and begin construction of Lot 4/Library parking facility	X	X					X
Implement multi-space pay station pilot program	X	X					X
Implement online permit sales	X						X
Complete roof repairs at Police Department and Delaveaga Golf Club	X				X	X	X
Complete Building Automation System integration at the Civic and City Hall Annex 🌲	X					X	X
Increase revenue from Low Carbon Standard Fuel (LCFS) credits by installing additional EV chargers at City facilities 🌲	X					X	X
Complete long-range development planning on EV charging, battery backup, and solar 🌲	X	X			X	X	X
Full compliance with CARB Heavy Duty Truck Clean Check 🌲	X	X			X	X	X

FY 2025 Goals (continued)	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Continue promoting a positive and safe work environment to maintain employee retention							X
Bid, award, and begin construction of Murray Street Bridge seismic upgrade project 🌲		X			X	X	
Analyze options for improving Stormwater Fund revenue to provide stable fiscal standing to complete required and needed maintenance and repairs 🌲	X	X			X	X	
Encourage and purchase more electric and hybrid City fleet vehicles 🌲					X	X	
Complete reconstruction efforts on West Cliff Dr 🌲					X	X	
Complete \$30,000,000 I-Bank Loan for several wastewater enterprise projects	X					X	
Issue RFP for wastewater enterprise rate analysis	X					X	
Update Engineering Standard Specs and Details						X	
Kick-off Wastewater Treatment Facility Headworks project					X	X	
Complete paving and/or sidewalk projects at Escalona and Highland and at the Bay Drive separated bike lane and path					X	X	
Operate new Title 22 tertiary treatment facility at COSC WWTF to provide onsite and offsite recycled water 🌲❤️					X	X	
Operate new Source Water Pump Station to provide secondary wastewater effluent to Pure Water Soquel Advanced Water Treatment Facility 🌲❤️					X	X	
Provide analytical and consultative services including sampling and analyses for mandated NPDES wastewater monthly, quarterly, semiannual, and annual reports 🌲		X			X	X	X

FY 2025 Goals (continued)	Fiscal Sustainability & Transparency	Strong Business es & Vibrant Downtown	Housing	Homelessness Response	Public Safety & Community Well-Being	Natural & Built Infrastructure	Thriving Organization
Finish Construction/Close out Rail Trail Segment 7 Phase 2					X	X	
Provide source control guidance, inspections and other mandated services- including sampling and data- to industrial users of the City's wastewater system to maintain beneficial uses of the beaches, wastewater system and the San Lorenzo River 🌲❤️		X			X	X	X
Complete design of Rail Trail Segments 8 and 9					X	X	



Workload Indicators and Performance Measures

Workload Indicators	Strategic Plan Focus Area	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimate	FY 2025 Goal
Total budget for major capital improvement projects 🏗️🌳❤️	Fiscal Sustainability & Transparency; Public Safety & Community Well-Being; Natural & Built Infrastructure	\$17M	\$28M	\$27M	\$40M	\$50M
Public Works permits issued ❤️	Public Safety & Community Well-Being	972	992	968	666	999
Number of persons on waitlist for downtown parking district permit 🏗️	Strong Businesses & Vibrant Downtown	432	103	389	60	50
Tons of debris disposed of and emptied from City streets & bike lanes 🌳❤️	Public Safety & Community Well-Being	369	475	356	400	450
Number of commercial waste containers emptied 🌳❤️	Public Safety & Community Well-Being	54,333	55,000	67,912	67,132	68,000
Number of street trash cans emptied 🌳❤️	Public Safety & Community Well-Being; Natural & Built Infrastructure	15,600	15,000	13,884	14,000	14,000
Average millions of gallons of effluent treated daily by the Wastewater Treatment Facility ❤️	Public Safety & Community Well-Being; Natural & Built Infrastructure	6.9	7.0	8.8	8.0	8.0
Kilowatt hours (millions) of electricity generated by capturing methane gas from the anaerobic digester operation 🌳❤️	Public Safety & Community Well-Being; Natural & Built Infrastructure	6.9	6.8	6.4	6.6	6.5
Number of potholes filled by Streets crews ❤️	Public Safety & Community Well-Being	275	290	584	600	650
Tons of illegal encampment debris removed by Operations division ❤️	Homelessness Response	700	850	475	500	525
Number of new/replaced chargers at City facilities or parking lots 🌳	Natural & Built Infrastructure	N/A	N/A	4	4	12

Workload Indicators (continued)	Strategic Plan Focus Area	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimate	FY 2025 Goal
Number of Public Works requests received and completed from Community Request for Service Portal (CRSP) 🏛️🌲❤️	Public Safety & Community Well-Being; Thriving Organization	169	501	409	300	350
Number of work orders completed for repairs/maintenance of City facilities by Facilities employees ❤️	Natural & Built Infrastructure	3,959	4,500	3,560	3,686	3,800
Number of work orders completed for repairs/maintenance of City vehicles and equipment assets 🌲❤️	Natural & Built Infrastructure	3,620	3,187	3,454	3,682	4,000



Performance Measures	Strategic Plan Focus Area	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimate	FY 2025 Goal
Percent of facilities work orders closed/completed within 7 days 🌲	Natural & Built Infrastructure	97%	97%	89%	90%	97%
Percent of fleet work orders closed/completed within 7 days 🌲	Natural & Built Infrastructure	68%	72%	78%	76%	85%
Percent compliance with daily, weekly, and monthly effluent limitations for conventional pollutants per NPDES permit limits 🌲❤️	Natural & Built Infrastructure; Public Safety & Community Well-Being	94%	95%	99%	97%	97%
Percentage of City waste diverted from disposal (the state-mandated diversion goal is 50%) 🌲❤️	Natural & Built Infrastructure; Public Safety & Community Well-Being	63%	65%	65%	68%	70%
Pavement Condition Index (PCI) rating score (goal of 70) ⚖️🌲❤️	Natural & Built Infrastructure; Public Safety & Community Well-Being	65	65	63	63	63
Number of days total that the Locust, Soquel, and River Front garages' occupancy was 75% or higher 🌲	Strong Businesses & Vibrant Downtown	0	0	3	5	5
Amount of Low Carbon Fuel Standard (LCFS) credits generated from City owned vehicle chargers ⚖️🌲❤️	Fiscal Sustainability & Transparency; Thriving Organization	0	0	\$7,175	\$1,200	\$2,000



Budget Summary - Public Works

		Fiscal Year*	Fiscal Year 2024			Fiscal Year
		2023	Adopted	Amended*	Year-End	2025
		Actuals	Budget	Budget	Estimate	Adopted
EXPENDITURES BY CHARACTER:						
Personnel Services		31,573,297	34,606,986	34,994,879	35,785,300	38,587,730
Services, Supplies, and Other Charges		32,215,713	39,135,209	42,475,887	37,037,841	42,457,057
Capital Outlay		3,052,184	2,597,600	7,171,355	5,322,020	3,610,900
Debt Service		1,614,907	1,088,897	1,088,897	1,088,897	921,042
Total Expenditures		68,456,102	77,428,692	85,731,019	79,234,058	85,576,729
EXPENDITURES BY ACTIVITY:						
Public Works Administration	4101	157,371	1,524,847	1,526,692	1,526,196	2,256,492
Engineering	4102	848,585	964,059	1,177,400	1,327,181	1,751,071
Public Works Operations	4103	273,724	270,435	273,346	295,838	342,975
Facilities Services	4110	1,334,291	1,225,032	1,294,784	1,239,544	1,271,752
Energy Efficiency	4111	505,894	483,642	651,573	659,029	522,425
Street Maintenance and Sidewalk Repair	4210	2,080,250	2,200,493	2,337,861	2,364,494	2,405,946
Traffic Engineering	4220	895,431	932,814	1,006,542	956,822	1,099,788
Parking Services	4221	1,749,698	2,002,387	2,019,111	2,008,966	2,209,178
Bicycle/Pedestrian System Maintenance	4227	20,874	68,000	68,000	68,000	68,000
Parking Citation and Permits Office	4229	578,301	585,963	594,325	604,533	660,343
After Hours Call Duty Program	4901	49,751	-	-	29,449	-
Homelessness Response	6105	358,521	845,511	1,051,515	797,275	997,324
Subtotal General Fund		8,852,692	11,103,183	12,001,148	11,877,327	13,585,294
Wharf Gate Operations	4226	665,749	751,495	753,832	709,260	836,722
Subtotal Other General Funds		665,749	751,495	753,832	709,260	836,722
Additional Traffic Engineering	4214	76,561	82,794	83,411	89,722	63,879
Traffic Signal Maintenance	4224	274,229	271,075	271,075	287,405	324,225
Street Lighting	4225	438,088	369,672	369,672	364,760	424,650
Bicycle/Pedestrian System Maintenance	4227	27,728	55,000	55,000	13,000	37,000
Traffic Impact	4228	132,291	155,441	156,058	160,807	169,815
Clean River, Beaches & Oceans	4235	578,791	944,425	1,043,858	746,926	996,240
Transportation Development Act	6301	1,335,583	1,200,000	1,200,000	1,200,000	1,200,000
Wastewater Customer Service	7201	448,068	481,563	481,563	481,563	551,782

*Sums may have discrepancies due to rounding

Budget Summary - Public Works

		Fiscal Year*	Fiscal Year 2024			Fiscal Year
		2023 Actuals	Adopted Budget	Amended* Budget	Year-End Estimate	2025 Adopted
Wastewater Collection Control	7202	3,697,895	3,853,322	4,791,835	4,698,315	4,279,996
Wastewater Treatment Facility	7203	12,901,117	14,877,143	15,441,821	14,367,765	16,451,279
Secondary Plant Parks Mitigation	7204	504,680	521,743	580,879	539,371	607,622
Wastewater Source Control	7205	676,884	1,012,907	1,041,438	935,657	1,186,628
Wastewater Pump House	7206	5,372	88,000	88,000	88,000	73,000
Wastewater Admin Charges	7207	1,071,679	1,620,463	1,620,463	1,620,463	1,517,194
Wastewater Lab	7208	1,495,300	2,097,567	2,182,746	2,032,191	2,105,839
	7209	-	-	-	-	258,800
Sewer Debt Service	7242	510,312	176,192	176,192	176,192	175,914
Refuse Customer Accounting	7301	839,613	873,801	873,801	849,801	999,235
Resource Recovery Collection - Containers	7302	7,686,416	8,203,129	9,869,746	9,748,391	8,171,670
Refuse Disposal	7303	7,248,335	8,021,792	8,491,724	7,569,701	8,433,078
Recycling Program - Processing	7304	2,238,897	3,093,086	3,099,383	2,734,966	3,118,731
Resource Recovery Collection - Cart	7305	3,808,893	4,078,028	5,488,545	4,335,288	4,752,957
Waste Reduction	7306	555,904	732,583	835,176	692,428	788,851
Street Cleaning	7307	880,745	949,487	959,487	1,063,132	1,044,999
Off-Street Parking	7401	6,021,652	6,633,457	7,319,041	6,659,126	7,634,753
Storm Water Management	7501	969,025	1,114,101	1,443,147	1,075,115	1,341,392
Storm Water Overlay Debt Service	7540	190,197	189,160	189,160	189,160	189,964
Mechanical Maintenance	7831	4,126,384	3,732,210	4,662,642	3,768,233	4,085,520
Communications	7832	4,029	10,880	25,180	25,000	25,000
Employee Commute Van	7833	11,740	5,110	5,110	5,110	13,100
Pool Vehicles	7836	180,109	129,883	129,883	129,883	131,600
Subtotal Other Funds		58,936,514	65,574,014	72,976,038	66,647,471	71,154,713
Total Expenditures		68,454,954	77,428,692	85,731,019	79,234,058	85,576,729

*Sums may have discrepancies due to rounding

Budget Summary - Public Works

		Fiscal Year*	Fiscal Year 2024			Fiscal Year
		2023	Adopted	Amended*	Year-End	2025
		Actuals	Budget	Budget	Estimate	Adopted
RESOURCES BY FUND:						
General Fund	101	4,832,373	5,312,938	5,514,689	5,362,507	5,686,412
Municipal Wharf	104	920,442	977,519	977,519	1,060,032	1,070,000
Gasoline Tax	221	3,010,609	3,014,467	3,814,633	3,318,397	3,452,524
Traffic Impact Fee-Citywide Fund	226	724,861	500,000	500,000	100,000	250,000
Clean River, Beaches & Ocean Tax Fund	235	630,596	635,000	635,000	635,000	635,000
Transportation Development Act	291	1,335,583	1,200,000	1,200,000	1,200,000	1,200,000
Technology Surcharge	295	-	-	15,000	4,000	4,200
Wastewater	721	25,516,938	23,272,000	23,272,000	24,570,250	24,553,500
Refuse	731	23,016,991	21,570,000	23,071,598	23,720,100	22,930,000
Parking	741	4,649,052	3,993,257	3,993,257	4,596,357	4,799,225
Storm Water	751	695,637	580,000	580,000	580,145	580,000
Storm Water Overlay	752	321,484	320,000	320,000	320,000	320,000
Equipment Operations	811	2,188,772	2,543,610	2,753,610	2,504,023	2,912,715
Total Resources		67,843,338	63,918,791	66,647,306	67,970,811	68,393,576
Net General Fund Cost		(4,028,067)	(5,790,245)	(6,486,459)	(6,514,819)	(7,898,882)
		FY 2023			FY 2024	FY 2025
TOTAL AUTHORIZED PERSONNEL:		264.40			268.40	274.40

*Sums may have discrepancies due to rounding

Staffing

Positions	FY 2022 Amended*	FY 2023 Amended*	FY 2024 Amended*	FY 2025 Adopted	FY 2025 Change
Accounting Assistant II	1.00	1.00	-	-	-
Administrative Services Supervisor	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	4.00	4.50	6.00	6.00	-
Assistant Engineer I/II	6.00	6.00	7.00	7.00	-
Associate Planner I/II	1.00	1.00	1.00	1.00	-
Associate Professional Engineer	5.00	5.00	5.00	5.00	-
Assistant Director of Public Works/City Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	2.50	2.50	2.00	2.00	-
Chemist I/II	1.80	1.80	1.80	1.80	-
Community Relations Specialist**	1.00	1.00	-	-	-
Construction Specialist	2.00	2.00	2.00	2.00	-
Custodian	1.00	1.00	1.00	1.00	-
Director of Public Works	1.00	1.00	1.00	1.00	-
Engineering Associate	1.00	1.00	2.00	2.00	-
Engineering Associate-Limited Term	-	-	-	1.00	1.00
Engineering Technician	4.00	4.00	4.00	4.00	-
Environmental Compliance Inspector	2.00	2.00	2.00	2.00	-
Environmental Microbiologist III	2.00	2.00	2.00	2.00	-
Environmental Programs Analyst I/II	2.00	2.00	2.00	2.00	-
Equipment Mechanic I/II	7.00	7.00	7.00	8.00	1.00
Equipment Service Worker	3.00	3.00	3.00	3.00	-
Facilities Maintenance and Energy Project Coordinator	1.00	1.00	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Field Supervisor	1.00	1.00	1.00	1.00	-
Garage Service Supervisor	1.00	1.00	1.00	1.00	-
Homelessness Response Field Supervisor	1.00	1.00	1.00	1.00	-
Homelessness Response Field Worker	2.00	2.00	3.00	3.00	-
Landfill Gate Attendant	1.00	2.00	2.00	2.00	-
Lead Equipment Mechanic	1.00	1.00	2.00	2.00	-
Management Analyst	2.00	2.00	2.00	2.00	-
Parking Attendant	9.40	9.40	9.40	9.40	-
Parking Control Maintenance Worker	7.00	7.00	7.00	7.00	-
Parking Enforcement Officer	7.00	7.00	7.00	7.00	-
Parking Facility Maintenance Assistant	9.70	9.70	9.70	9.70	-
Parking Office Representative	3.50	4.00	4.00	4.00	-

Positions (continued)	FY 2025 Budget				
	FY 2022 Amended*	FY 2023 Amended*	FY 2024 Amended*	FY 2025 Adopted	FY 2025 Change
Parking Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Program Manager	1.00	1.00	1.00	1.00	-
Parking Services Supervisor	3.00	3.00	3.00	3.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Public Works Operations Manager	2.00	2.00	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	1.00	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	4.00	4.00	4.00	-
Resource Recovery Supervisor	8.00	8.00	8.00	8.00	-
Resource Recovery Worker I/II	17.00	17.00	17.00	21.00	4.00
Senior Envir Compliance Inspector	1.00	1.00	1.00	1.00	-
Senior Homelessness Response Field Worker	1.00	1.00	1.00	1.00	-
Senior Professional Engineer	3.00	3.00	3.00	3.00	-
Senior Parking Services Worker	2.00	2.00	2.00	2.00	-
Senior Resource Recovery Worker	5.00	5.00	5.00	5.00	-
Senior Service Maintenance Worker	4.00	4.00	4.00	4.00	-
Senior Wastewater Collection Maintenance Technician	4.00	4.00	4.00	4.00	-
Senior Wastewater Plant Operator III/IV	4.00	4.00	4.00	4.00	-
Service Field Crew Leader	7.00	7.00	7.00	7.00	-
Service Maintenance Worker	8.00	6.00	6.00	6.00	-
Solid Waste Worker	40.50	41.50	42.00	42.00	-
Superintendent of Parking Services	1.00	1.00	1.00	1.00	-
Supt of RR Disposal	1.00	1.00	1.00	1.00	-
Supt of RR Collect Sweeping	1.00	1.00	1.00	1.00	-
Transportation Manager	1.00	1.00	1.00	1.00	-
Transportation Coordinator	1.00	1.00	1.00	1.00	-
Transportation Planner I/II	1.00	1.00	1.00	1.00	-
Waste Reduction Assistant	2.00	3.00	3.50	3.50	-
Wastewater Collection Field Crew Leader	2.00	2.00	2.00	2.00	-
Wastewater Collection Maintenance Technician I	1.00	1.00	1.00	1.00	-
Wastewater Collection Maintenance Tech Trainee/I/II	5.00	5.00	5.00	5.00	-
Wastewater Collection Manager	1.00	1.00	1.00	1.00	-
Wastewater Collection Mechanical Technician I/II	1.00	1.00	1.00	1.00	-
Wastewater Facilities Electrical/Instr Tech I/II	3.00	2.00	2.00	2.00	-
Wastewater Facilities Electrical/Instr Sup	1.00	1.00	1.00	1.00	-

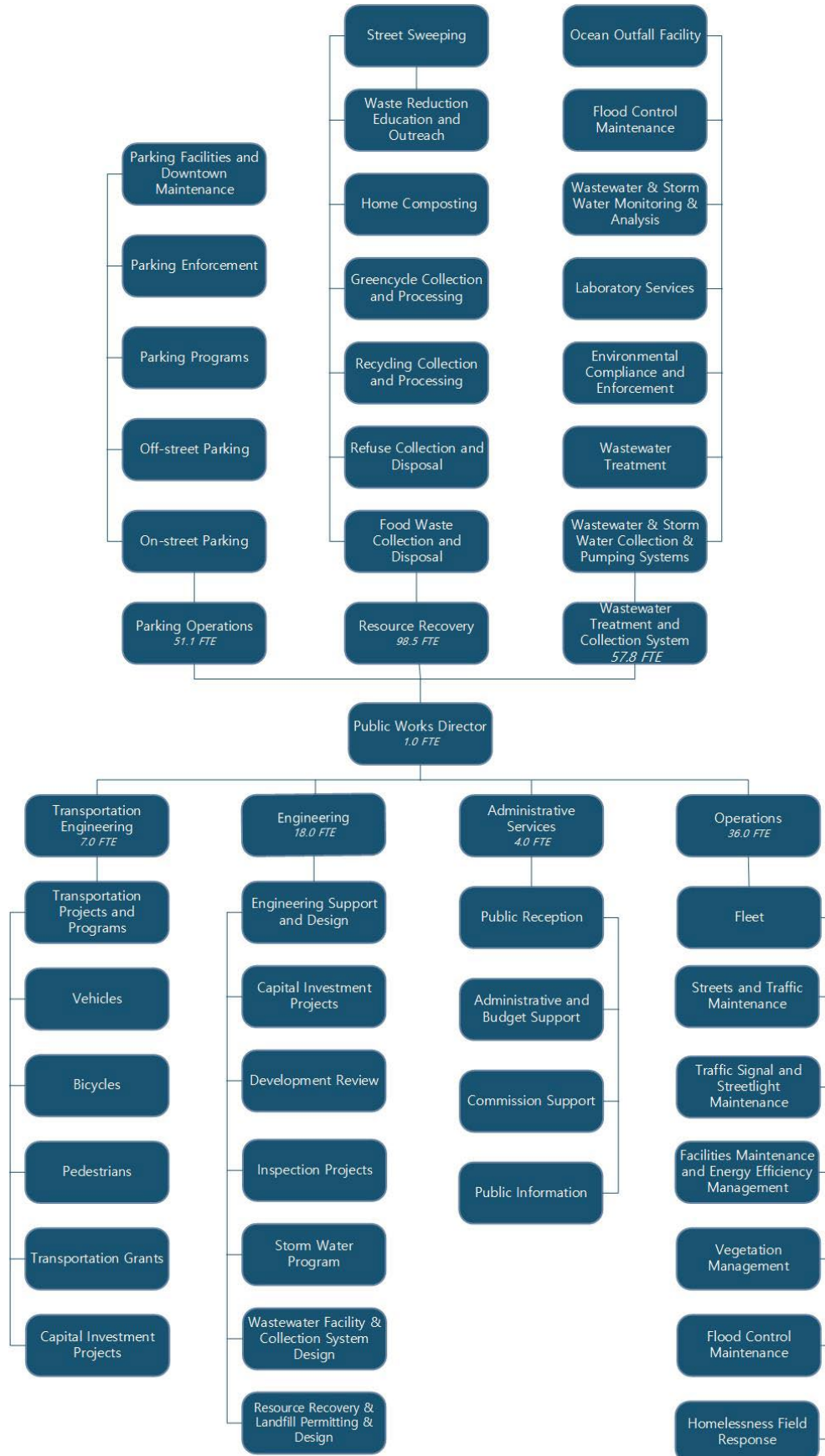
Positions (continued)	FY 2025 Budget				
	FY 2022 Amended*	FY 2023 Amended*	FY 2024 Amended*	FY 2025 Adopted	FY 2025 Change
Wastewater Facilities Lead Elec/Instr Tech	-	1.00	1.00	1.00	-
Wastewater Facilities Lead Mechanical Technician	1.00	1.00	2.00	2.00	-
Wastewater Facilities Mechanical Tech I/II	10.00	10.00	9.00	9.00	-
Wastewater Facilities Mech Supervisor	1.00	1.00	1.00	1.00	-
Wastewater Lab/Env Compliance Manager	1.00	1.00	1.00	1.00	-
Wastewater Plant Operator II/III	9.00	9.00	9.00	9.00	-
Wastewater System Manager	1.00	1.00	1.00	1.00	-
Wastewater Treatment Facility Operations Manager	1.00	1.00	1.00	1.00	-
Wastewater Treatment Operations Supervisor	1.00	1.00	1.00	1.00	-
Total	262.40	264.40	268.40	274.40	6.00

* Amended salary authorizations are adopted staffing plus any mid-year adjustments

** In FY 2024, 1.00 FTE Community Relations Specialist began reporting to City Manager's Office



Organization Chart



* The above chart reflects permanent employees only; 1.0 FTE for a limited-term Engineering Associate is not included in the FTE count.