

Personnel Profile

AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	FY 2019 Adopted Change From FY 2018 Amended
City Manager					
Administrative Assistant I/II	2.50	2.50	2.50	2.50	-
Assistant City Manager	1.00	1.00	1.00	1.00	-
Assistant to the City Manager	-	-	-	1.00	1.00
City Clerk Administrator	1.00	1.00	1.00	1.00	-
City Manager	1.00	1.00	1.00	1.00	-
Community Program Specialist	1.00	1.00	1.00	1.00	-
Deputy City Clerk Administrator	1.00	1.00	1.00	1.00	-
Deputy City Manager	1.00	1.00	1.00	-	(1.00)
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (1) (3)	0.75	0.75	-	-	-
Sustainability and Climate Action Manager (3)	-	-	0.75	0.75	-
	12.25	12.25	12.25	12.25	-
Economic Development					
Administrative Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Arts Program Manager	1.00	1.00	1.00	1.00	-
Business Liaison	-	-	-	1.00	1.00
Development Manager	4.00	4.00	4.00	3.00	(1.00)
Economic Development Coordinator	1.00	1.00	1.00	1.00	-
Economic Development Director	1.00	1.00	1.00	1.00	-
Economic Development Manager	1.00	1.00	1.00	1.00	-
Housing and HUD Programs Specialist	1.00	1.00	1.00	1.00	-
Principal Planner	1.00	1.00	1.00	1.00	-
	12.00	12.00	12.00	12.00	-
Finance					
Accountant I/II	5.00	5.00	5.00	4.00	(1.00)
Accounting Assistant I	1.00	-	-	-	-
Accounting Assistant II	5.00	4.00	4.00	5.00	1.00
Accounting Services Supervisor	2.00	2.00	2.00	2.00	-
Accounting Technician	2.00	3.00	3.00	3.00	-
Administrative Assistant III	1.00	2.00	2.00	2.00	-
Assistant Director of Finance	1.00	1.00	1.00	1.00	-
Buyer I/II	1.00	1.00	1.00	1.00	-
Director of Finance	1.00	1.00	1.00	1.00	-
Finance Manager	2.00	2.00	2.00	1.00	(1.00)
Management Analyst	1.00	1.00	1.00	1.00	-
Payroll Technician	2.00	2.00	2.00	2.00	-
Principal Management Analyst	-	-	-	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00	1.00	-
Purchasing Manager	1.00	1.00	1.00	1.00	-
Revenue Collections Specialist	1.00	1.00	1.00	1.00	-
Risk and Safety Manager	1.00	1.00	1.00	1.00	-
Senior Accountant	2.00	2.00	2.00	2.00	-
	30.00	30.00	30.00	30.00	-
Fire					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-

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DEPARTMENT / Positions	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	FY 2019 Adopted Change From FY 2018 Amended
<u>Fire (continued)</u>					
Chief of Fire Department	1.00	1.00	1.00	1.00	-
Deputy Fire Marshal	1.00	1.00	1.00	1.00	-
Fire Battalion Chief	4.00	4.00	4.00	4.00	-
Fire Captain	16.00	16.00	16.00	16.00	-
Fire Division Chief	2.00	2.00	2.00	2.00	-
Fire Engineer	15.00	15.00	15.00	15.00	-
Fire Prevention Inspector II	1.00	1.00	1.00	1.00	-
Fire Prevention Technician	-	1.00	1.00	1.00	-
Firefighter	21.00	21.00	21.00	21.00	-
Marine Safety Officer	1.00	1.00	1.00	1.00	-
Principal Mangement Analyst	1.00	1.00	1.00	1.00	-
	65.00	66.00	66.00	66.00	-
<u>Human Resources</u>					
Administrative Assistant I/II	1.00	1.50	1.50	1.50	-
Director of Human Resources	1.00	1.00	1.00	1.00	-
Human Resources Analyst I/II	4.00	4.00	4.00	4.00	-
Human Resources Technician	2.00	2.00	2.00	2.00	-
Principal Human Resources Analyst	3.00	3.00	3.00	3.00	-
	11.00	11.50	11.50	11.50	-
<u>Information Technology</u>					
Administrative Assistant I/II	-	-			
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Assistant Director of Information Technology	-	1.00	1.00	1.00	-
Business Systems Analyst II	1.00	1.00	1.00	1.00	-
Director of Information Technology	1.00	1.00	1.00	1.00	-
Information Tech Sys Mgr/DatabAse Adm (3)	1.00	1.00	-	-	-
Information Technology Network Manager (3)	1.00	1.00	-	-	-
Information Technology Specialist I/II	2.00	2.00	2.00	2.00	-
Information Technology Specialist III	2.00	2.00	2.00	2.00	-
Information Technology Manager (3)	-	-	2.00	2.00	-
Network and Systems Administrator	3.00	3.00	3.00	3.00	-
Programmer Analyst I/II	1.75	2.00	2.00	2.00	-
Project Manager/Training Coordinator	2.00	2.00	2.00	2.00	-
SCADA Systems & Network Administrator	2.00	2.00	2.00	2.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Telecommunications Manager	1.00	1.00	-	-	-
	19.75	21.00	20.00	20.00	-
<u>Library</u>					
Accounting Assistant I	1.38	1.50	1.50	1.50	-
Administrative Assistant I/II	3.53	3.53	3.53	3.53	-
Assistant Director of Libraries	1.00	1.00	1.00	1.00	-
Bookmobile Library Assistant	1.80	1.80	1.80	1.80	-
Building Maintenance Worker I	1.00	1.00	1.00	-	(1.00)
Building Maintenance Worker II	1.00	1.00	1.00	2.00	1.00
Courier/Driver	1.00	1.00	1.00	1.00	-
Director of Libraries	1.00	1.00	1.00	1.00	-
Information Technology Manager (3)	-	-	1.00	1.00	-
Information Technology Specialist I/II	1.00	1.00	1.00	1.00	-
Information Technology Specialist III	2.00	2.00	2.00	2.00	-

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DEPARTMENT / Positions					FY 2019 Adopted Change From FY 2018 Amended
	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	
<u>Library (continued)</u>					
Librarian I/II	18.01	18.01	18.01	18.01	-
Librarian III	3.00	3.00	4.00	4.00	-
Library Assistant I	1.00	1.00	1.00	1.00	-
Library Assistant II	25.41	28.50	28.50	28.50	-
Library Assistant III	10.00	10.00	10.00	10.00	-
Library Assistant IV	2.00	2.00	2.00	2.00	-
Library Division Manager	1.00	1.00	-	-	-
Library Information Specialist	5.00	5.00	5.00	5.00	-
Library Information Technology Manager (3)	1.00	1.00	-	-	-
Library Specialist	2.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	-	(1.00)
Network & Systems Administrator	2.00	2.00	2.00	2.00	-
Principal Management Analyst	-	-	-	1.00	1.00
Programmer Analyst I/II	1.00	1.00	1.00	1.00	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Volunteer Coordinator Assistant	0.75	0.50	0.50	0.50	-
	89.87	92.83	92.83	92.83	-
<u>Parks and Recreation</u>					
Accounting Assistant I	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	1.00	1.00	1.00	1.00	-
Box Office Representative	1.25	1.25	1.25	1.25	-
Building Maintenance Worker I	1.50	1.50	1.50	1.50	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Construction Specialist	1.00	1.00	1.00	1.00	-
Custodian	3.50	4.00	3.00	3.00	-
Director of Parks and Recreation	1.00	1.00	1.00	1.00	-
Facility Attendant	2.50	2.50	2.50	2.50	-
Field Supervisor	3.00	3.00	3.00	3.00	-
Golf Course Superintendent	1.00	1.00	1.00	1.00	-
Light Equipment Mechanic	2.00	2.00	2.00	2.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Parks Field Crew Leader	3.00	4.00	4.00	4.00	-
Parks Maintenance Worker	27.00	27.00	28.00	28.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	8.00	9.00	9.00	3.00	(6.00)
Recreation Assistant	4.50	5.00	5.00	5.00	-
Recreation Superintendent	1.00	1.00	1.00	1.00	-
Recreation Supervisor	5.00	5.00	5.00	5.00	-
Senior Parks Maintenance Worker	8.00	8.00	7.00	7.00	-
Senior Ranger	3.00	3.00	3.00	-	(3.00)
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Superintendent of Parks	1.00	1.00	1.00	1.00	-
Urban Forester	1.00	1.00	1.00	1.00	-
Wharf Construction Crew Leader	1.00	1.00	1.00	1.00	-
Wharf Construction Worker	4.00	4.00	4.00	4.00	-

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DEPARTMENT / Positions					FY 2019 Adopted Change From FY 2018 Amended
	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	
<u>Parks and Recreation (continued)</u>					
Wharf Supervisor	1.00	1.00	1.00	1.00	-
	94.25	97.25	96.25	87.25	(9.00)
<u>Planning and Community Development</u>					
Administrative Assistant I/II	4.00	4.00	4.00	3.00	(1.00)
Associate Planner I/II	4.00	4.00	3.00	3.00	-
Asst Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Building Inspector	2.00	1.00	1.00	1.00	-
Chief Building Official	1.00	1.00	1.00	1.00	-
Code Compliance Manager	1.00	1.00	1.00	1.00	-
Code Compliance Services Technician	1.00	1.00	1.00	1.00	-
Code Compliance Specialist	4.50	5.00	5.00	5.00	-
Deputy Building Official	1.00	1.00	1.00	1.00	-
Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Green Building Environmental Specialist	1.00	1.00	1.00	1.00	-
Management Analyst	-	1.00	1.00	1.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Principal Planner	2.00	2.00	2.00	2.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
Senior Building Inspector	4.00	3.00	3.00	3.00	-
Senior Planner	4.00	5.00	5.00	5.00	-
Senior Plans Examiner	2.00	2.00	2.00	2.00	-
Supervising Building Inspector	-	1.00	1.00	1.00	-
Supervising Plans Examiner	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (1)	-	-	-	-	-
Transportation Planner	1.00	1.00	1.00	1.00	-
	38.50	40.00	39.00	38.00	(1.00)
<u>Police</u>					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Community Service Officer I	6.00	9.00	9.00	8.00	(1.00)
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Crime Analyst	-	-	-	1.00	1.00
Police Lieutenant	5.00	5.00	5.00	5.00	-
Police Officer (2)	76.00	76.00	76.00	76.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	1.00	1.00	-
Police Property Attendant	3.00	3.00	3.00	3.00	-
Police Records Manager	1.00	1.00	1.00	1.00	-
Police Records Technician	7.00	7.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	-	-	-	6.00	6.00
Senior Police Records Technician	1.00	1.00	1.00	1.00	-
Senior Ranger	-	-	-	3.00	3.00
Victim Advocate	1.00	1.00	1.00	1.00	-
	124.00	127.00	127.00	136.00	9.00

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DEPARTMENT / Positions	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	FY 2019 Adopted Change From FY 2018 Amended
Public Works					
Accounting Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	4.00	4.00	4.00	4.00	-
Assistant Engineer I/II	7.00	7.00	7.00	7.00	-
Associate Planner I/II	1.00	1.00	1.00	1.00	-
Associate Professional Engineer	4.00	4.00	5.00	5.00	-
Asst Dir of Public Works/City Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chemist I/II	1.80	1.80	1.80	1.80	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Construction Specialist	2.00	2.00	2.00	2.00	-
Custodian	1.00	1.00	1.00	1.00	-
Director of Public Works	1.00	1.00	1.00	1.00	-
Engineering Associate	2.00	2.00	2.00	2.00	-
Engineering Technician	4.00	4.00	4.00	4.00	-
Environmental Compliance Inspector	2.00	2.00	2.00	2.00	-
Environmental Microbiologist I	-	-	-	1.00	1.00
Environmental Projects Analyst	0.50	1.00	1.00	1.00	-
Equipment Mechanic I/II	7.00	7.00	7.00	7.00	-
Equipment Service Worker	3.00	3.00	3.00	3.00	-
Facilities Maint and Energy Projects Coord	1.00	1.00	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Field Supervisor	1.00	1.00	1.00	1.00	-
Garage Service Supervisor	1.00	1.00	1.00	1.00	-
Landfill Gate Attendant	1.00	1.00	1.00	1.00	-
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	-
Management Analyst	2.00	2.00	2.00	2.00	-
Microbiologist	1.00	1.00	1.00	1.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Attendant	9.40	9.40	9.40	9.40	-
Parking Control Maintenance Worker	7.00	7.00	7.00	7.00	-
Parking Enforcement Officer	7.00	7.00	7.00	7.00	-
Parking Facility Maintenance Assistant	7.00	8.50	8.50	8.50	-
Parking Office Representative	3.50	3.50	3.50	3.50	-
Parking Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Program Manager	1.00	1.00	1.00	1.00	-
Parking Services Supervisor	3.00	3.00	3.00	3.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Public Works Operations Manager	2.00	2.00	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	1.00	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	4.00	4.00	4.00	-
Resource Recovery Supervisor	6.00	6.00	6.00	6.00	-
Resource Recovery Worker I/II	15.00	15.00	15.00	15.00	-
Senior Professional Engineer	2.00	2.00	2.00	2.00	-
Senior Environmental Compliance Inspector	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	1.00	1.00	1.00	-
Senior Parking Attendant	1.00	1.00	1.00	1.00	-
Senior Parking Controls Maint Worker	1.00	1.00	1.00	1.00	-

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DEPARTMENT / Positions	FY 2017 Amended Budget	FY 2018 Adopted Budget	FY 2018 Amended Budget	FY 2019 Adopted Budget	FY 2019 Adopted Change From FY 2018 Amended
Public Works (continued)			-	-	-
Senior Resource Recovery Worker	4.00	5.00	5.00	5.00	-
Senior Service Maintenance Worker	4.00	4.00	4.00	4.00	-
Senior Wastewater Collection Maint Tech	4.00	4.00	4.00	4.00	-
Senior Wastewater Plant Operator	5.00	5.00	-	-	-
Senior Wastewater Plant Operator III/IV		-	5.00	5.00	-
Service Field Crew Leader	3.00	3.00	5.00	7.00	2.00
Service Maintenance Worker	8.00	8.00	8.00	8.00	-
Solid Waste Worker	39.50	39.50	39.50	39.50	-
Superintendent of Parking Services	1.00	1.00	1.00	1.00	-
Superintendent of Solid Waste	1.00	1.00	1.00	1.00	-
Superintendent of Waste Disposal	1.00	1.00	1.00	1.00	-
Supt of WW Col/ Treatmnt Facility	1.00	1.00	-	-	-
Traffic Engineer	1.00	1.00	1.00	1.00	-
Transportation Coordinator	1.00	1.00	1.00	1.00	-
Utility Maintenance Technician	1.00	1.00	-	-	-
Waste Reduction Assistant	2.00	2.00	2.00	2.00	-
WasteWater Collection Field Crew Leader	2.00	2.00	2.00	2.00	-
WasteWater Collection Maint Tech I	3.00	3.00	3.00	3.00	-
WasteWater Collection Maint Tech II	2.00	2.00	2.00	2.00	-
WasteWater Collection Manager	1.00	1.00	1.00	1.00	-
WasteWater Collection Mech Technician I/II	1.00	1.00	1.00	1.00	-
WasteWater Facilities Electr/InstrTech I/II	2.00	2.00	4.00	4.00	-
WasteWater Facilities Electrical/Instr Sup	1.00	1.00	1.00	1.00	-
WasteWater Facilities Lead Mech Tech	1.00	1.00	1.00	1.00	-
WasteWater Facilities Mechanical Tech I/II	8.00	8.00	10.00	10.00	-
WasteWater Facilities MechSupervisor	1.00	1.00	1.00	1.00	-
WasteWater Lab/Envl Compliance Mgr	1.00	1.00	1.00	1.00	-
WasteWater Plant Operator II/III	9.00	9.00	9.00	9.00	-
Wastewater System Manager		-	1.00	1.00	-
WasteWater Treatment Facility Opr Mgr	1.00	1.00	1.00	1.00	-
Wastewater Treatment Operations Supervisor		-	1.00	1.00	-
	239.70	242.70	249.70	252.70	3.00
Water					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	2.00	2.00	2.00	-
Administrative Services Manager	1.00	-	-	-	-
Assistant Engineer I/II	2.00	3.00	3.00	4.00	1.00
Associate Civil Engineer	5.00	5.00	5.00	5.00	-
Associate Planner I/II	2.00	2.00	2.00	2.00	-
Associate Professional Engineer	-	-	0.75	0.75	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Customer Service Manager	1.00	1.00	1.00	1.00	-
Deputy Water Director/Engineering Mgr	1.00	1.00	1.00	1.00	-
Deputy Water Director/Operations Mgr	1.00	1.00	1.00	1.00	-
Director of Water Department	1.00	1.00	1.00	1.00	-
Engineering Associate	1.00	1.00	1.00	1.00	-
Engineering Technician	3.00	3.00	3.00	2.00	(1.00)
Environmental Microbiologist I/II/III	1.00	1.00	1.00	1.00	-

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	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	Change From FY 2018 Adopted Amended
Water (continued)					
Environmental Projects Analyst	4.00	4.00	4.00	4.00	-
Finance Manager	-	1.00	1.00	1.00	-
Laboratory Technician	2.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Microbiologist I/II	-	1.00	1.00	1.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger I/II	4.00	4.00	4.00	3.00	(1.00)
Ranger Assistant	3.50	3.50	3.50	3.50	-
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Senior Electrician	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	2.00	2.00	2.00	-
Senior Plant Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Senior Ranger	-	-	-	2.00	2.00
Senior Water Distribution Operator	6.00	6.00	6.00	6.00	-
Sup of Water Treatment and Production	1.00	1.00	1.00	1.00	-
Superintendent of Water Distribution	1.00	1.00	1.00	1.00	-
Utility Account Specialist	2.00	4.00	4.00	4.00	-
Utility Maintenance Technician	4.00	4.00	4.00	4.00	-
Utility Service Field Technician I/II	2.00	2.00	2.00	2.00	-
Utility Service Representative I/II	6.00	6.00	6.00	6.00	-
Utility Supervisor	1.00	1.00	1.00	1.00	-
WW Facilities Mechanical Supervisor	-	-	-	1.00	1.00
Water Conservation Manager	1.00	1.00	1.00	1.00	-
Water Conservation Representative	2.00	2.00	2.00	2.00	-
Water Distribution Crew Leader III/IV	6.00	6.00	6.00	6.00	-
Water Distribution Operator II/ III	9.00	9.00	9.00	9.00	-
Water Distribution Sup V Chief Distr Opr	1.00	1.00	1.00	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	1.00	1.00	1.00	-
Water Facilities Field Supervisor	1.00	1.00	1.00	1.00	-
Water Facilities Mechanical Tech II/III	1.00	1.00	1.00	1.00	-
Water Meter Specialist	2.00	2.00	2.00	2.00	-
Water Meter Supervisor	1.00	1.00	1.00	1.00	-
Water Meter Technician	2.00	2.00	2.00	2.00	-
Water Quality Chemist I/II/III	2.00	2.00	2.00	2.00	-
Water Quality Manager	1.00	1.00	1.00	1.00	-
Water Treatment Operator II/III/IV	8.00	8.00	8.00	8.00	-
Water Trtmt Sup IV/V-Chief Plant Opr	1.00	1.00	1.00	1.00	-
Watershed Compliance Manager	1.00	1.00	1.00	1.00	-
	106.50	112.50	113.25	115.25	2.00
Total Positions Authorized	842.82	865.03	869.78	873.78	4.00

(1) The Sustainability and Climate Action Coordinator position was moved to the City Manager's office in FY 2017.

(2) Five Police Officer positions are unfunded.

(3) Position title changed.