

Each year City Council establishes an authorized position list (by department) through the budget adoption process. After budget adoption, changes to a department's authorized positions can only be enacted through a publicized meeting of the City Council. For FY 2016, Council authorized an additional 8.75 FTE (full-time equivalent) increase in positions as compared to the FY 2015 amended budget in the following departments:

**Economic Development** – A 1.00 FTE Housing Rehab Program Specialist position was added to the Economic Development Department to augment the City's ability to monitor affordable housing, pursue future funding opportunities, help meet growing HUD requirements for the CDBG and HOME programs, and grow the staff expertise necessary to accomplish the expanding requirements of the housing program. This addition represents a partial recovery of workforce lost in the recent past due to the diminishing availability of grant revenues for housing and community development.

**Information Technology** – A 1.00 FTE Business Systems Analyst II position was added to the Information Technology Department to manage and control processes, integration, and innovation of the various computer systems and business applications throughout the City.

**Library** – A total of 1.50 FTE positions were added to the Library. The increases were a consequence of organizational changes resulting in a decrease of 2.00 FTE IT Specialists II positions combined with a 2.00 FTE increase in System Administrators positions. An additional 1.00 FTE Programmer Analyst I position and a .50 FTE Library Assistant II position were also added. This reorganization will facilitate increased efficiency and reliability within the Library's information technology systems and processes.

**Parks and Recreation** – A total of 3.25 FTE positions were added to the Parks and Recreation Department. The Associate Planner I/II position was increased by .25 FTE's to 1.00 FTE. This increase will assist the Parks Department to oversee the implementation of The Arana Gulch Master Plan as well as the Parks Master Plan. An additional 1.00 FTE Parks Maintenance Worker and a 1.00 FTE Ranger were also added. The Parks Maintenance Worker allows the Parks Department to meet the increased maintenance demands created by the addition of the Riverside Garden Park and the implementation of the Arana Gulch Master Plan. The Ranger position enhances the efficiency and performance of the Ranger patrols thereby increasing public and employee safety. A 1.00 FTE Principal Management Analyst was added to perform analytical oversight of the Parks Department's financial and human resource obligations, complete special projects, and perform financial inquiries to provide recommendations to both department management and staff.

**Planning and Community Development** – A 1.00 FTE Senior Plans Examiner and a 1.00 FTE Principal Management Analyst were added while a 1.00 FTE Management Analyst was deleted. The result was an overall increase of 1.00 FTE in positions. These position changes were due to organizational changes.

**Public Works** – The Public Works Department reclassified a 1.00 FTE Laboratory Technician position to a 1.00 FTE Microbiologist position. In addition the Public Works Department added a 1.00 FTE Senior Civil Engineer position. The overall result was increase of one position. These changes were made due to an increased need for the skills that a Microbiologist and Senior Civil Engineer possess within the Public Works Department's daily work requirements.

The schedule beginning on the following page is a classification listing of City's adopted authorized positions by Department:

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b><u>City Manager</u></b>					
Administrative Assistant I/II	2.50	2.50	2.50	2.50	-
Assistant City Manager	1.00	1.00	1.00	1.00	-
Assistant to the City Manager	1.00	1.00	1.00	1.00	-
City Clerk Administrator	1.00	1.00	1.00	1.00	-
City Manager	1.00	1.00	1.00	1.00	-
Communications Manager	-	-	-	-	-
Community Program Specialist	1.00	1.00	1.00	1.00	-
Community Relations Manager	1.00	1.00	1.00	1.00	-
Deputy City Clerk	1.00	1.00	1.00	1.00	-
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
	11.50	11.50	11.50	11.50	-
<b><u>Economic Development</u></b>					
Administrative Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Arts Program Manager	1.00	1.00	1.00	1.00	-
Associate Planner I/II	-	-	-	-	-
Dev Project Mgr/(Redevelopment Mgr)	4.00	4.00	4.00	4.00	-
Economic Development Coordinator	1.00	1.00	1.00	1.00	-
Economic Development Manager	1.00	1.00	1.00	1.00	-
Housing Rehab Program Specialist				1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	-
Redevelopment Director	1.00	1.00	1.00	1.00	-
Redevelopment Finance Manager	-	-	-	-	-
	11.00	11.00	11.00	12.00	1.00
<b><u>Finance</u></b>					
Accountant I/II	6.00	6.00	6.00	6.00	-
Accounting Assistant I	3.00	3.00	3.00	3.00	-
Accounting Assistant II	5.00	5.00	5.00	5.00	-
Accounting Services Supervisor	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Assistant Director of Finance	1.00	1.00	1.00	1.00	-
Buyer I/II	1.00	1.00	1.00	1.00	-
City Payroll Clerk	2.00	2.00	2.00	2.00	-
Director of Finance	1.00	1.00	1.00	1.00	-
Finance Manager	2.00	2.00	1.00	1.00	-
Management Analyst	-	1.00	1.00	1.00	-
Purchasing Assistant	1.00	1.00	1.00	1.00	-
Purchasing Manager	1.00	1.00	1.00	1.00	-
Revenue Collections Specialist	1.00	1.00	1.00	1.00	-
Revenue Manager	-	-	-	-	-
Risk and Safety Manager		-	1.00	1.00	-
Senior Accountant	2.00	2.00	2.00	2.00	-
	29.00	30.00	30.00	30.00	-
<b><u>Fire</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b><u>Fire (continued)</u></b>					
Chief of Fire Department	-	1.00	1.00	1.00	-
Deputy Fire Marshal	-	-	1.00	1.00	-
EMS Quality Assurance Program Manager	1.00	-	-	-	-
Fire Battalion Chief	4.00	4.00	4.00	4.00	-
Fire Captain	13.00	16.00	16.00	16.00	-
Fire Deputy Chief	1.00	1.00	-	-	-
Fire Division Chief	1.00	1.00	2.00	2.00	-
Fire Engineer	12.00	15.00	15.00	15.00	-
Fire Prevention Inspector II	1.00	1.00	1.00	1.00	-
Firefighter	18.00	21.00	21.00	21.00	-
Marine Safety Officer	-	-	1.00	1.00	-
Principal Mangement Analyst	-	-	1.00	1.00	-
	53.00	62.00	65.00	65.00	-
<b><u>Human Resources</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Administrative Services Director	-	-	-	-	-
Chief Human Resources Officer	-	-	-	-	-
Director of Human Resources	1.00	1.00	1.00	1.00	-
Human Resources Analyst I/II	4.00	4.00	4.00	4.00	-
Human Resources Assistant I/II	-	-	-	-	-
Human Resources Technician	2.00	2.00	2.00	2.00	-
Principal Human Resources Analyst	3.00	3.00	3.00	3.00	-
Risk and Safety Manager	-	-	-	-	-
	11.00	11.00	11.00	11.00	-
<b><u>Information Technology</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Business Systems Analyst II	-	-	-	1.00	1.00
Chief Technology Officer	-	-	-	-	-
Director of Information Technology	1.00	1.00	1.00	1.00	-
Information Tech Op/Customer Svc Mgr	1.00	1.00	-	-	-
Information Tech Sys Mgr/Database Adm	1.00	1.00	1.00	1.00	-
Information Technology Network Manager	1.00	1.00	1.00	1.00	-
Information Technology Specialist I/II	3.00	3.00	2.00	2.00	-
Information Technology Specialist III	2.00	2.00	2.00	2.00	-
Network Administrator	-	-	-	-	-
Programmer Analyst I/II	0.75	0.75	1.75	1.75	-
Project Manager/Training Coordinator	1.00	1.00	2.00	2.00	-
SCADA Systems & Network Administrator	-	-	2.00	2.00	-
SCADA Systems Manager	-	2.00	-	-	-
Systems Administrator	3.00	3.00	3.00	3.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Telecommunications Manager	1.00	1.00	1.00	1.00	-
	16.75	18.75	18.75	19.75	1.00
<b><u>Library</u></b>					
Accounting Assistant I	1.25	1.25	1.25	1.25	-
Administrative Assistant I/II	3.55	2.55	3.18	3.18	-
Bookmobile Library Assistant	1.73	1.80	1.80	1.80	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b><u>Library (continued)</u></b>					
Building Maintenance Worker I	-	-	1.00	1.00	-
Building Maintenance Worker II	2.00	2.00	1.00	1.00	-
Courier/Driver	1.05	1.05	1.05	1.05	-
Director of Libraries	1.00	1.00	1.00	1.00	-
IT Specialist I/II	2.00	3.00	3.00	1.00	(2.00)
IT Specialist III	2.00	2.00	2.00	2.00	-
Librarian I/II	16.63	16.63	16.63	16.63	-
Library Assistant I	2.00	2.00	2.00	2.00	-
Library Assistant II	24.25	26.00	25.25	25.75	0.50
Library Assistant III	6.00	6.00	6.00	6.00	-
Library Assistant IV	1.00	2.00	2.00	2.00	-
Library Division Manager	3.00	3.00	3.00	3.00	-
Library Information Specialist	5.00	5.00	5.00	5.00	-
Library Information Technology Manager	1.00	1.00	1.00	1.00	-
Library Specialist	3.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Manager System Services and Support	1.00	1.00	1.00	1.00	-
Network Administrator	-	-	-	-	-
Programmer Analyst I	-	-	-	1.00	1.00
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Systems Administrator	-	-	-	2.00	2.00
Systems Coordinator	1.00	1.00	1.00	1.00	-
Volunteer Coordinator Assistant	-	-	0.75	0.75	-
	80.46	82.28	82.91	84.41	1.50
<b><u>Parks and Recreation</u></b>					
Accounting Assistant I	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	0.50	0.75	0.75	1.00	0.25
Auditorium Assistant	1.00	1.00	-	-	-
Auditorium Supervisor	1.00	1.00	1.00	1.00	-
Box Office Representative	1.25	1.25	1.25	1.25	-
Building Maintenance Worker I	1.50	1.50	1.50	1.50	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Center Assistant	1.00	1.00	-	-	-
Community Center Coordinator	1.00	1.00	1.00	1.00	-
Construction Specialist	1.00	1.00	1.00	1.00	-
Custodian	3.30	3.75	3.75	3.75	-
Director of Parks and Recreation	1.00	1.00	1.00	1.00	-
Facility Attendant	2.50	2.50	2.50	2.50	-
Field Supervisor	3.00	3.00	3.00	3.00	-
Golf Course Superintendent	1.00	1.00	1.00	1.00	-
Light Equipment Mechanic	2.00	2.00	2.00	2.00	-
Principal Management Analyst	-	-	-	1.00	1.00
Office Supervisor	1.00	1.00	1.00	1.00	-
Parks Field Crew Leader	3.00	3.00	3.00	3.00	-
Parks Maintenance Worker	26.00	26.00	26.00	27.00	1.00

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b><u>Parks and Recreation (continued)</u></b>					
Ranger	3.00	3.00	3.00	4.00	1.00
Recreation Assistant	-	1.50	4.50	4.50	-
Recreation Superintendent	1.00	1.00	1.00	1.00	-
Recreation Supervisor	3.13	3.13	3.13	3.13	-
Senior Parks Maintenance Worker	8.00	8.00	8.00	8.00	-
Seniors Program Coordinator	1.00	1.00	-	-	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Superintendent of Parks	1.00	1.00	1.00	1.00	-
Urban Forester	1.00	1.00	1.00	1.00	-
Wharf Construction Crew Leader	1.00	1.00	1.00	1.00	-
Wharf Construction Worker	4.00	4.00	4.00	4.00	-
Wharf Supervisor	1.00	1.00	1.00	1.00	-
	82.18	84.38	84.38	87.63	3.25
<b><u>Planning and Community Development</u></b>					
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	4.00	4.00	4.00	4.00	-
Asst Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Building Inspector	2.00	2.00	2.00	2.00	-
Chief Building Official	1.00	1.00	1.00	1.00	-
Code Compliance Manager	-	-	1.00	1.00	-
Code Compliance Services Technician	1.00	1.00	1.00	1.00	-
Code Compliance Specialist	4.00	4.50	4.50	4.50	-
Code Compliance Supervisor	1.00	1.00	-	-	-
Deputy Building Official	1.00	1.00	1.00	1.00	-
Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Green Building Environmental Specialist	1.00	1.00	1.00	1.00	-
Management Analyst	1.00	1.00	1.00	-	(1.00)
Office Supervisor	1.00	1.00	1.00	1.00	-
Principal Management Analyst	-	-	-	1.00	1.00
Principal Planner	2.00	2.00	2.00	2.00	-
Records Coordinator	-	1.00	1.00	1.00	-
Rental Inspection Administrative Spec	-	-	-	-	-
Senior Building Inspector	4.00	4.00	4.00	4.00	-
Senior Planner	4.00	4.00	4.00	4.00	-
Senior Plans Examiner	-	1.00	1.00	2.00	1.00
Supervising Plans Examiner	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coord	0.50	0.50	0.50	0.50	-
Transportation Planner	1.00	1.00	1.00	1.00	-
	34.50	37.00	37.00	38.00	1.00
<b><u>Police *</u></b>					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	-	1.00	1.00	1.00	-
Community Service Officer I	6.00	6.00	6.00	6.00	-
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Lieutenant	5.00	5.00	5.00	5.00	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b><u>Police (continued)*</u></b>					
Police Officer	76.00	76.00	76.00	76.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	1.00	1.00	-
Police Property Attendant	2.00	3.00	3.00	3.00	-
Police Records & Service Manager			-	-	-
Police Records Shift Supervisor	1.00	1.00	1.00	1.00	-
Police Records Technician	8.00	8.00	8.00	8.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	-	1.00	1.00	1.00	-
Professional Service Manager	1.00	-	-	-	-
Victim Advocate	1.00	1.00	1.00	1.00	-
	122.00	124.00	124.00	124.00	-
<b><u>Public Works</u></b>					
Accounting Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Assistant Engineer I/II	5.00	5.00	5.00	5.00	-
Associate Civil Engineer	5.00	5.00	5.00	5.00	-
Asst Dir of Public Works/City Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chemist I/II	1.80	1.80	1.80	1.80	-
Communications Specialist/Grant Writer	-	-	-	-	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Construction Specialist	2.00	2.00	2.00	2.00	-
Custodian	0.75	0.75	0.75	0.75	-
Director of Public Works	1.00	1.00	1.00	1.00	-
Engineering Associate	2.00	2.00	2.00	2.00	-
Engineering Technician	4.00	4.00	4.00	4.00	-
Environmental Compliance Inspector	2.00	2.00	2.00	2.00	-
Environmental Projects Analyst	2.00	2.50	2.50	2.50	-
Equipment Mechanic I/II	7.00	7.00	7.00	7.00	-
Equipment Service Worker	3.00	3.00	3.00	3.00	-
Facilities Maint and Energy Projects Coord	1.00	1.00	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Field Supervisor	1.00	1.00	1.00	1.00	-
Garage Service Supervisor	1.00	1.00	1.00	1.00	-
Laboratory Technician	1.00	1.00	1.00	-	(1.00)
Landfill Gate Attendant	1.00	1.00	1.00	1.00	-
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	-
Management Analyst	2.00	2.00	2.00	2.00	-
Microbiologist			-	1.00	1.00
Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Attendant	9.40	9.40	9.40	9.40	-
Parking Control Maintenance Worker	7.00	7.00	7.00	7.00	-
Parking Enforcement Officer	7.00	7.00	7.00	7.00	-
Parking Facility Maintenance Assistant	7.00	7.00	7.00	7.00	-
Parking Office Representative	3.50	3.50	3.50	3.50	-
Parking Office Supervisor	1.00	1.00	1.00	1.00	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b>Public Works (continued)</b>					
Parking Program Manager	1.00	1.00	1.00	1.00	-
Parking Services Supervisor	3.00	3.00	3.00	3.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Public Works Operations Manager	2.00	2.00	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	1.00	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	4.00	4.00	4.00	-
Resource Recovery Supervisor	6.00	6.00	6.00	6.00	-
Resource Recovery Worker I/II	15.00	15.00	15.00	15.00	-
Senior Civil Engineer	-	-	1.00	2.00	1.00
Senior Environmental Compliance Inspector	1.00	1.00	1.00	1.00	-
Senior Parking Attendant	1.00	1.00	1.00	1.00	-
Senior Parking Controls Maint Worker	1.00	1.00	1.00	1.00	-
Senior Resource Recovery Worker	4.00	4.00	4.00	4.00	-
Senior Service Maintenance Worker	4.00	4.00	4.00	4.00	-
Senior Wastewater Collection Maint Tech	4.00	4.00	4.00	4.00	-
Senior Wastewater Plant Operator	5.00	5.00	5.00	5.00	-
Service Field Crew Leader	3.00	3.00	3.00	3.00	-
Service Maintenance Worker	5.00	5.00	8.00	8.00	-
Solid Waste Worker	39.50	39.50	39.50	39.50	-
Street Maintenance Supervisor	1.00	1.00	-	-	-
Street Signing Specialist	1.00	1.00	-	-	-
Superintendent of Parking Services	1.00	1.00	1.00	1.00	-
Superintendent of Solid Waste	1.00	1.00	1.00	1.00	-
Superintendent of Waste Disposal	1.00	1.00	1.00	1.00	-
Supt of WW Col/ Treatmnt Facility	1.00	1.00	1.00	1.00	-
Traffic Engineer	1.00	1.00	1.00	1.00	-
Traffic Signal Technician	1.00	1.00	-	-	-
Transportation Coordinator	1.00	1.00	1.00	1.00	-
Transportation Planner I/II	-	-	-	-	-
Utility Maintenance Technician	1.00	1.00	1.00	1.00	-
Waste Reduction Assistant	2.00	2.00	2.00	2.00	-
Wastewater Collection Field Crew Leader	2.00	2.00	2.00	2.00	-
Wastewater Collection Maint Tech I	3.00	3.00	3.00	3.00	-
Wastewater Collection Maint Tech II	2.00	2.00	2.00	2.00	-
Wastewater Collection Manager	1.00	1.00	1.00	1.00	-
Wastewater Facilities Electr/InstrTech I/II	2.00	2.00	2.00	2.00	-
Wastewater Facilities Electrical/Instr Sup	1.00	1.00	1.00	1.00	-
Wastewater Facilities Instr Tech I/II	-	-	-	-	-
Wastewater Facilities Lead Mech Tech	1.00	1.00	1.00	1.00	-
Wastewater Facilities Mechanical Tech I/II	6.00	6.00	6.00	6.00	-
Wastewater Facilities MechSupervisor	1.00	1.00	1.00	1.00	-
Wastewater Lab/Envl Compliance Mgr	1.00	1.00	1.00	1.00	-
Wastewater Laboratory/Pretreatment Mgr	-	-	-	-	-
Wastewater Mains Field Crew Leader	-	-	-	-	-
Wastewater Mains Maintenance Worker	-	-	-	-	-
Wastewater Mains Manager	-	-	-	-	-



# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b>Public Works (continued)</b>					
Wastewater Mains Mech Technician I/II	1.00	1.00	1.00	1.00	-
Wastewater Mains Senior Maint Worker	-	-	-	-	-
Wastewater Plant Operator II/III	9.00	9.00	9.00	9.00	-
Wastewater Treatment Facility Opr Mgr	1.00	1.00	1.00	1.00	-
	232.95	233.45	234.45	235.45	1.00
<b>Water</b>					
Administrative Analyst	-	-	-	-	-
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.65	1.65	-
Administrative Services Manager	1.00	1.00	1.00	1.00	-
Assistant Engineer I/II	3.00	3.00	2.00	2.00	-
Associate Civil Engineer	4.00	5.00	4.00	4.00	-
Associate Planner I/II	-	-	1.00	1.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Code Compliance Manager	-	-	-	-	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Customer Service Manager	1.00	1.00	1.00	1.00	-
Deputy Water Director/Engineering Mgr	1.00	1.00	1.00	1.00	-
Deputy Water Director/Operations Mgr	1.00	1.00	1.00	1.00	-
Desalination Program Coordinator	1.00	-	-	-	-
Director of Water Department	1.00	1.00	1.00	1.00	-
Engineering Associate	-	-	1.00	1.00	-
Engineering Technician	3.00	3.00	3.00	3.00	-
Environmental Projects Analyst	4.50	5.00	4.00	4.00	-
Laboratory Technician	1.50	1.50	1.60	1.60	-
Management Analyst	1.00	1.00	1.00	1.00	-
Plant Maintenance Mechanic II	1.00	1.00	1.00	1.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger	3.75	4.00	4.00	4.00	-
Ranger Assistant	3.00	3.00	3.00	3.00	-
Senior Civil Engineer	-	-	1.00	1.00	-
Senior Electrician	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	1.00	1.00	1.00	-
Senior Plant Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Senior Water Distribution Operator	6.00	6.00	6.00	6.00	-
Service Maintenance Worker	1.00	1.00	1.00	1.00	-
Sup of Water Treatment and Production	1.00	1.00	1.00	1.00	-
Superintendent of Water Distribution	1.00	1.00	1.00	1.00	-
Utility Account Specialist	1.00	1.00	2.00	2.00	-
Utility Maintenance Technician	1.00	2.00	2.00	2.00	-
Utility Service Field Technician I/II	2.00	2.00	2.00	2.00	-
Utility Service Representative I/II	6.00	6.00	5.00	5.00	-
Utility Supervisor	1.00	1.00	1.00	1.00	-
Water Conservation Manager	1.00	1.00	1.00	1.00	-
Water Conservation Representative	2.00	2.00	2.00	2.00	-
Water Distribution Crew Leader III/IV	6.00	6.00	6.00	6.00	-



# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2014	FY 2015	FY 2015	FY 2016	FY 2016 Adopted Change from FY 2015
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	FY 2015 Amended
<b>Water (continued)</b>			-	-	-
Water Distribution Operator II/ III	9.00	9.00	9.00	9.00	-
Water Distribution Sup V Chief Distr Opr	1.00	1.00	1.00	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	1.00	1.00	1.00	-
Water Facilities Field Supervisor	1.00	1.00	1.00	1.00	-
Water Meter Specialist	1.00	2.00	2.00	2.00	-
Water Meter Supervisor	1.00	1.00	1.00	1.00	-
Water Meter Technician	2.00	2.00	2.00	2.00	-
Water Quality Chemist I/II/III	2.00	2.00	2.00	2.00	-
Water Quality Manager	1.00	1.00	1.00	1.00	-
Water Quality Microbiologist I/II/III	1.00	1.00	1.00	1.00	-
Water Treatment Operator II/III/IV	8.00	8.00	8.00	8.00	-
Water Trtmt Sup IV/V-Chief Plant Opr	1.00	1.00	1.00	1.00	-
Watershed Compliance Manager	1.00	1.00	1.00	1.00	-
	98.75	101.50	102.25	102.25	-
<b>Total Positions Authorized</b>	<b>783.09</b>	<b>806.86</b>	<b>812.24</b>	<b>820.99</b>	<b>8.75</b>

\* Five Police Officer positions are unfunded.

*this page intentionally left blank*