

COUNCIL POLICY NUMBER 25.4

POLICY TITLE COUNCIL APPROVAL OF AGREEMENTS WITH THE CITY'S BARGAINING UNITS

POLICY STATEMENT:

- 1) Original and new Memoranda of Understanding shall be approved by motion of the City Council.
- 2) Mid-Term Changes, Supplemental Agreements and Side-Letter Agreements between the City and any of its bargaining units modifying an existing Memorandum of Understanding and involving additional financial expenditure(s) of up to \$50,000 may be approved by the Director of Human Resources in consultation with the City Manager.
- 3) Mid-Term Changes, Supplemental Agreements and Side-Letter Agreements between the City and any of its bargaining units modifying an existing Memorandum of Understanding and involving additional financial expenditure(s) between \$50,000 and \$100,000 may be approved by the City Manager.
- 4) Mid-Term Changes, Supplemental Agreements and Side-Letter Agreements between the City and any of its bargaining units modifying an existing Memorandum of Understanding and involving additional financial expenditure(s) in excess of \$100,000 shall be approved by the City Council.
- 5) The Director of Human Resources or City Manager may bring any proposed Mid-Term Change, Supplemental Agreement or Side-Letter Agreement between the City and any of its bargaining units modifying an existing Memorandum of Understanding to the City Council for its consideration.

AUTHORIZATION: Motion (February 12, 2008)